

Fundación Carvajal Abriéndole caminos a la equidad



Comprehensive Social Intervention, Our Contribution to Open Paths

Annual Report

Fundación Carvajal Abriéndole caminos a la equidad

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Thanks to **Stakeholders**



The results of the management of the Carvajal Foundation during 2021 are the result of the joint work between all the actors that participated in the processes of management and administration of the resources, such as: the Superior Council and the Board of Directors, the Carvajal Family, the Carvajal Organization, the collaborators of the Carvajal Foundation, the cooperators and allies, the participants of the programs and the communities close to the Basic Community Services Centers, the media and our suppliers.

Your support and commitment have been essential to continue working for the communities that need it most. Successfully, we have overcome the great challenges brought about by the continuation of the health emergency caused by Covid-19 and the national strike that triggered a social, economic and complex politics, especially for the city of Cali. This year, without doubt, we continue to validate the importance of reviewing the context, recognizing new challenges and continuing to innovate in the search for new ways of working on social issues.

Also, we have managed to consolidate alliances with other organizations and companies to continue building a better present and future for the communities. We appreciate every effort and we highlight the commitment and invite you to continue strengthening ties.

We remain **commited** to our country and the **communities of the prioritized territories**!



The Carvajal Foundation has the support and backing of organizations, institutions and companies that work in the management and implementation of projects that promote the development of communities in situations of vulnerability.

Partners from the Public Sector

- 1. Mayor's Office of Santiago de Cali / Secretariat of Culture
- **2.** Presidential Agency for International Cooperation of Colombia APCCENIT Transporte y Logística de 3.
- **3.** CENIT Transport and Logistics of Hydrocarbons S.A.S.
- 4. ICETEX Fund

Partners from the Private Sector

- **1.** Alvaralice Foundation
- 2. Family Compensation Fund of Valle del Cauca Comfandi
- 3. CARGILL Pollos Bucanero
- **4.** Carvajal Packaging S.A.
- 5. Urrea Arbeláez Corporation
- 6. Bibliotec Foundation
- 7. Celsia Colombia Foundation
- 8. Corona Foundation
- 9. Club Colombia Foundation
- **10.** Éxito Foundation
- **11.** Fanalca Foundation

- 5. Colombian Institute of Family Welfare ICBF
- 6. Ministry of Culture
- 7. Ministry of National Education
- 8. National Learning Service SENA

- 12. Familia Group Foundation
- **13.** Las Golondrinas Foundation
- 14. Nutresa Foundation
- 15. Obeso Mejía Foundation
- **16.** Postobón Foundation
- 17. Promigas Foundation
- **18.** WWB Foundation
- **19.** Ingenio del Cauca INCAUCA S.A.S.
- 20. Postobón S.A.
- **21.** ProPacific
- 22. Tetra Pak
- 23. United Way Dividend for Colombia

Partners from the International Cooperation

- 1. Agency for International Development (USAID)
- 2. Association for Cultural, Technical and Educational Cooperation (ACTEC)
- 3. Cuso International and Embassy of Canada
- 4. Jesuit Refugee Service Foundation
- 5. Valle Foundation
- 6. Mainel Foundation
- 7. Jesuiten Weltweit

Allies

- 1. Acrilan
- 2. Actuar por Bolivar
- **3**. AGATEX
- 4. Mayor of Arjona, Bolivar
- 5. Mayor's Office of Buenaventura / Secretariat of Economic and Rural Development
- 6. Mayor's Office of Buenaventura / Secretariat of Education
- 7. Mayor's Office of Buenaventura / Secretariat for Women and Gender Equity and Urban and Rural Equality of Rights / Office of International Cooperation
- 8. Mayor's Office of Santiago de Cali / Secretariat of Peace and Citizen Culture - Undersecretary of Prevention and Citizen Culture
- **9.** Mayor's Office of Santiago de Cali / Secretariat of District Health
- **10.** Mayor's Municipal Office of Candelaria
- **11.** America BPS
- **12.** American University
- **13.** National Army
- 14. Recyclers Association (REMA)
- **15.** Buenaventura Merchants Association

- 8. Limmat Stiftung
- 9. Master Peace
- **10.** International Organization for Migration IOM
- **12.** PACTWORLD
- **13.** Partners of the Americas
- **14.** World Food Program WFP
- **15.** Trafigura Foundation
- 16. Andrés Bello Catholic University Venezuela
- 16. Arroz Blanquita
- **17.** Agrario Bank
- **18.** W Bank
- **19.** Inter-American Development Bank IDB
- 20. Meritorious Candelaria Volunteer Fire Department
- **21.** Beps-Colpensiones
- 22. BI Colombia S.A.S.
- **23.** Brilladora Diamante
- 24. Brillaseo
- 25. BSN Medical / ESSITY
- **26.** CAF America
- 27. Caliexpress
- 28. Chamber of Commerce of Buenavenutra
- **29.** Chamber of Commerce of Cali
- **30.** Carvajal Education
- **31.** House of Justice of Aguablanca
- **32.** CAPSI
- **33.** Integrated Local Administration Center CALI 13
- **34.** Integrated Local Administration Center CALI 15
- 35. Bank of the Republic Cultural Center in Buenaventura
- **36.** Cervalle
- 37. Coomeva
- **38.** John Bosco Corporation
- **39.** Minuto de Dios Corporation
- **40.** CorpoEducation

9 | Partners and Allies

- 41. Red Cross International
- **42.** Denim Factory
- 43. Diocese of Buenaventura
- 44. ESE East
- **45.** Eficol SAS
- 46. National Army
- **47.** Exituto
- 48. FonBuenaventura
- **49.** ANDI Foundation
- **50.** Bancolombia Foundation
- **51** Capital Foundation
- 52. Asia Ibero-America Cultural Foundation
- **53.** Peace Education Foundation Conflict Resolution Edupaz
- 54. Escuela Taller Buenaventura Foundation
- 55. La Sucursal Foundation
- 56. Luker Foundation
- 57. Puerto Aguadulce-Compas Foundation
- **58.** Propal Foundation
- 59. Buenaventura Port Society Foundation
- 60. Valle del Lili Foundation
- **61.** FUNDESAN
- 62. Biscuit and Bakery MAMI S.A.
- 63. Giros y Finanzas
- **64.** Government of Valle del Cauca / Internationalization Office
- **65.** Government of Valle del Cauca / ValleInn Buenaventura
- 66. Mental Health Group Social Coexistence of Cali
- 67. Harvard University
- 68. Herpo
- 69. Santa Anita Eggs
- 70. International Republican Institute IRI
- 71. Institute for Blind and Deaf Children of Valle del Cauca
- **72.** JIRO
- 73. Justo y Bueno
- **74.** Listos S.A.
- 75. Manitoba

- 76. Maquite Crepes & Waffles
- **77.** Mercadería S.A.S.
- 78. Metrocali
- **79.** Movilizatorio
- 80. Nutrición, Salud y Vida
- 81. Ocupar Alumina
- 82. Explora Park
- 83. National Police
- 84. Javeriana Pontificial University Legal Office
- 85. Proantioquia
- 86. Ramser GP S.A.S.
- 87. Rapiaseo
- 88. Promoción para el buen trato Network
- 89. Protectora Proyecto movilizador de SPA Network
- 90. National Registry of Civil Status
- 91. Salamanca
- **92.** Sesame Workshop
- **93.** Semillas Vall
- **94.** Sinerjoy
- 95. Buenaventura Port Society
- 96. Soluciones a Tiempo S.A.S.
- **97.** Summar Productividad
- 98. Supertex
- **99.** El Imperio Superstores
- 100. Swisssocial
- **101.** Special Administrative Unit of Municipal Public Services (UAESPM)
- 102. Unicáncer
- **103.** Pacific University
- 104. Universidad del Valle / Pacific Campus
- **105.** Icesi University
- 106. Minuto de Dios University / Buenaventura campus
- **107.** Abierta y a Distancia National University UNAD
- 108. D1 Stores
- **109.** Vanderbilt University
- **110.** Veolia
- **111.** WON
- **112.** World Mosquito Program

Glossary



Alliances: relationships that are established with public, mixed or private entities, which make possible joining forces through collaborative actions that allow the achievement of objectives without providing cash resources. These alliances can occur at the national or international level.

Child Development Center (CDC): care modality for early childhood, is a space promoted by the ICBF that promotes and enhances the comprehensive development of boys and girls under five (5) years of age. This, through pedagogical actions, care qualified and nutrition, as well as allows the realization of efforts to promote the rights to health, protection and participation.

Productive Development Center (PDC): the strategic axis that integrates training and innovation for social, business and labor development, which enhances the skills and abilities for generating income and improving the quality of life of the participants.

Basic Community Services Centers: Strategy for the approach and concentration of the supply of basic public and private goods and services for the community. Services such as: public library, registry, financial entities, training spaces for income generation and consolidation of the social and community fabric.

Compromiso Valle: an initiative which brought together citizens, the community, companies of all sizes and foundations to contribute and add to the social transformation of the Valle del Cauca region. This, based on dialogue and active listening. It's a collective impact tool to contribute to the construction of better opportunities for the most vulnerable population.

Sustainable Development: according to the United Nations (1987), this concept refers to "meeting the needs of the present generation without compromising the ability of future generations to meet their own needs". It has emerged as the guiding principle for long-term world development. It consists of three pillars: economic, social and environmental.

Carvajal Foundation School: a learning management web platform that allows the implementation of a virtual classroom in favor of training processes within the framework of the Comprehensive Social Intervention and the Training Institute for Work and Human Development of the Institution.

Social Ecosystem: the articulation of four variables and they are social organization, technology, community and environment, which are associated in order to create new investment and innovation strategies in transformation processes (Duncan, 1961).

Anchor Company: entity that is involved in the Relevant, Inclusive and Sustainable Employability program, based on the identification of barriers and definition of profiles for the employment linkage and permanence of vulnerable communities.

Allied Company: entity that participates in the Relevant, Inclusive and Sustainable Employability program, based on the employment relationship of the communities served.

Comprehensive Social Intervention: is conceived as: "the social action produced from the unacceptability of an experiential situation of a group of individuals, which in turn would be caused by the base dynamics of the system" (Corvalán, 1996). For these intervention actions to have permanence over time, it is recognized that social intervention proposals must include communities in the transformation of their realities and address, not only the needs of the individual, but also those of the family and society. This, in order to strengthen the socio-emotional capacities of people, contribute to the construction of the social fabric and achieve sustainable community development over time (Fundación Carvajal, 2019).

Micro-business: the economic unit with a maximum of nine employed persons that develops a productive activity of goods or services in order to obtain an income (DANE). **Virtual Learning Objects (VLO):** the Ministry of National Education (2006) defines them as a set of self-contained and reusable digital resources, with an educational purpose consisting of three elements: content, learning activities and contextualization elements. The OVA must have an external information structure (metadata) that facilitates its storage, identification and retrieval.

Social Responsibility: the awareness of the impact that human decisions and activities will have in the future, exist in relation to the relationships between communities and companies, organizations and their interest groups, the environment or areas of influence. "There cannot be a healthy company in a sick social environment, because sooner or later the ills of society affect its performance. For this reason, the responsible entrepreneur must necessarily commit to solving social problems" (Fundación Carvajal, 2019).

Theory of Change: the description of how an intervention is supposed to achieve its desired results. In this sense, it exposes the causal logic of how and why a project, a program modality or an innovation design will achieve the expected results (IDB, 2017).

Vulnerability: The situation that affects the well-being of communities because it causes greater exposure to the effects of inequality, including poverty, exclusion and violence. It is the result of different historical, economic, political and cultural factors (often caused by the absence or presence of institutions) that have made it impossible for people with different abilities, experiences and ways of seeing the world to influence their own development processes and the economic dynamics that allow them to transform their lives (Ministry of Education 2005; 2014).





The bet is to **re-**invent ourselves

We have completed nearly two years of operation in 2021 in the midst of a pandemic and we still cannot speak of a world after Covid-19.**We continue to focus on social and economic reactivation** while continuing to bet on the **development of the human capital of the most vulnerable**.



Gustavo Adolfo Carvajal Sinisterra

President of the Superior Council

15 | Words



In the midst of the needs that arise at this juncture, we ask ourselves daily if we are doing the right thing as a social organization that has been called to confront inequity. We know that it is important to continue learning from the contexts and from the different actors and communities with whom we come together on a daily basis to find the most appropriate solutions.

We know that our intellectual capital is invaluable and is willing to support Comprehensive Social Intervention outlined as a model 40 years ago. The foregoing is reflected in the good relationship that we established this year with different actors and that materializes in successful alliances; our team of collaborators displayed talent, skills, values and commitment to fully comply with the purposes established in each area; and having a set of mature organizational practices that are the support of the operation, is an intangible asset to continue firm as a Foundation and registered in the country's social agenda. We are aware that the technological revolution that is taking place today requires us to continue growing in skills and knowledge, a responsibility that translates into continuing to "learn to train" and thus help close the digital gaps in the communities we serve. We have taken important steps in this matter; the available digital tools have been the protagonists this year. Our leading teams use them not only to transmit knowledge but also to maintain permanent communication with the beneficiaries, digital literacy is the order of the day in each relationship.

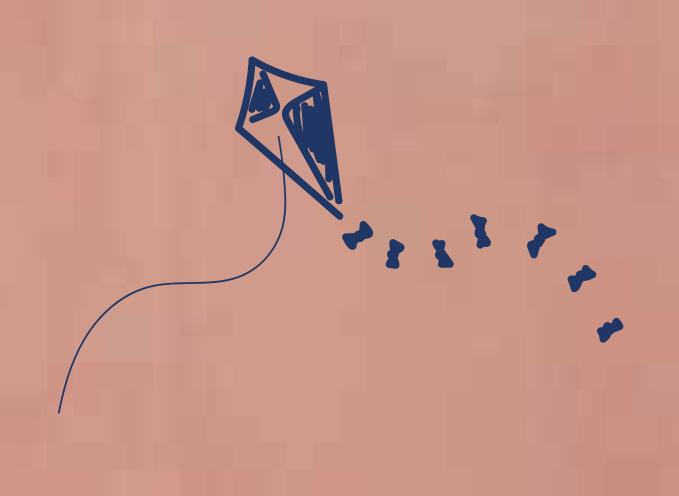
Our commitment is and will continue to be to reinvent ourselves, recreate ourselves and learn as we go to offer programs and services that contribute to the well-being and development of communities in a sustainable way.

We continue **betting on** the recovery

66

Marcela Astudillo Palomino

Executive President



Attentive to the new realities of the local and global context, in this 2021 we make more **flexible the way we work with cooperators and allies in favor of vulnerable communities.** We have aimed to continue closing inequality gaps and **opening paths to equity.**

In the face of the national strike, the Carvajal Foundation was a strategic actor in mobilizing its forces and resources for the sake of a collective solution to the challenges facing the city. We strengthened our community intervention strategy around the Service Centers, deploying a comprehensive care route on three fronts: income generation, education and culture, and community outreach. As part of this last front, we highlight the approach and the generation of trust with the young people from the points of resistance close to the Foundation, with whom a process of empowerment and strengthening in their role as leaders is achieved. We continue to work for the generation of income in micro and small businesses, accompanying them in their economic reactivation processes and with the population of working age to provide them with spaces that strengthen their socioemotional and technical skills. We contribute to the permanence and quality of education in different territories of the country. By accompanying teachers, coordinators, educational agents, community mothers and fathers in the development of skills for children and young people, we promote processes to strengthen the socio-emotional capacities of families, leaders and social organizations. We also accompanied partner companies in the deployment of their sustainability strategies.

We can account for all these advances thanks to the good relationship with partners and allies from the public, private and international sectors. They, by sharing our same interests, contribute to the scalability of the programs and that our experience and knowledge are applied in new interventions. I also highlight the commitment of our collaborators, who during the second year of the pandemic and hand in hand with technology, shared their knowledge and experiences, promoting the development of the human capital of the communities served.

In 2021 we grew together as a community, territory and country, among us affection and reconciliation prevailed, as well as value and respect for difference. For next year, we will resume the redefinition of the strategy and we will continue working on the recovery of the social and economic fabric through our programs and services. We hope that these results presented here inspire us to achieve these challenging purposes.

Institutional **Foundations**

Mission

The Carvajal Foundation is an **organ of social justice** and Christian charity and an **expression of the desire for solidarity of the Colombian people.**

Vision

Pioneers in social responsibility, the Carvajal Foundation develops **practical knowledge** through interventions in Cali and Buenaventura, Valle del Cauca, to enhance the **development of human capital** in the most vulnerable communities.

Our experience and knowledge are transferred and escalated through public policy, joining efforts with partners and allies.

Corporate Governance

Superior Council

Ensures the preservation and application of the inspiring principles of the Institution, ensuring the preservation of the legacy of its founders.

Members	First alternate	
Archbishop of Cali Darío de Jesús Monsalve Mejía		
María del Rosario Carvajal Cabal	Diego Felipe Llano Carvajal	
Gustavo Adolfo Carvajal Sinisterra	Amparo Carvajal Sinisterra	
Jorge Hernando Carvajal Sinisterra	Juan Martín Carvajal L <mark>eib</mark>	
Alfredo Carvajal Sinisterra	Alfonso Carvajal Valli	

Board of **Directors**

Supports decision-making regarding investment, strategy and management of social development programs.

Ana María Guerrero Carvajal President of the Board of Directors			Alfonso Carvajal Valli ident of the Board of Directors
	Memb	ers	
Diego Felipe Llano Carvajal Beatriz Eugenia Mejía Arango Alberto Carvajal Cabal	Marcela Crump Gómez Alfonso Carvajal Valli Isabela Marín Carvajal		Ana María Guerrero Carvajal Padre José González Claudia Liliana Aparicio Yáñez
	Permanen	t Guests	
Mar	ía Antonia Carvaj Laura Alhach Ca		

Directors

Marcela Astudillo Palomino Executive Presidency

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Alejandro Martínez Patiño Head of the Legal Management Area

Olga Lucía López Londoño Head of the Knowledge Management and Innovation and Communications Area

Methodology

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Recognizing the importance of accountability to strengthen the reputation, credibility and trust of organizations, the 2021 Annual Report takes as a reference some guidelines of the G4 methodology for the preparation of sustainability reports of the Global Reporting Initiative (GRI).

The Comprehensive Social Intervention Model is the guiding axis of the document that reflects the philosophy, equity, transparency and commitment of the organization. It also allows the visibility of the most relevant results of the mission and support areas in favor of fulfilling the mission and organizational vision, as part of the relationship with stakeholders: community, allies and collaborators.

The structure of the document is based on the use of the information generated by the technical teams. It is organized into four sections:



Integrates the mission, vision, corporate governance, the context of sustainability, direction and strategic planning for 2021, the Comprehensive Social Intervention Model and the coverage corresponding to 2021.

Administrative Management:

Shows the achievements and results of the areas of Research and Development, Administrative and Financial Unit, Human Management, Knowledge Management and Innovation and Communications.

Social Intervention Management:

Accounts for the achievements and results of social intervention from the work of Business Development, Education and Culture, Social and Community Development, Clásica Radio Station 88.5 FM and methodological transfers.



Financial Statements:

Presents the results of the 2021 financial statements estimated by the firm Ernst & Young.

We complement the Report with some representative life stories of beneficiaries of the programs and projects, who give an account of the impacts of the intervention carried out by the Carvajal Foundation in their lives.

Sustainability Context

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For the deployment of our actions, we take as a reference the Administrative Management Model that proposes the use of resources in favor of results, the global agenda of the Sustainable Development Goals (SDG) and the different guidelines stipulated in the development plans and public policies. In parallel, we dialogue with different actors and agents of the context to achieve the desired transformations.

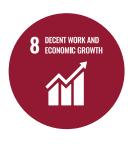
From the SDGs, we contribute to the achievement of five objectives and their associated goals, addressed from the deployment of the lines of action of **Income Generation**, **Education and Culture and**, as a transversal axis, **Social and Community Development**.



Goal 1: No Poverty End poverty in all its forms and everywhere.

Our actions contribute to generating significant changes in business management:

Activ	ities	Results
Seed	oeds	33% of 207 entrepreneurs increased the size of their company.
Gerei	ncia	21% of 346 entrepreneurs increased their sales.



Goal 8:

Decent Work and Economic Growth Promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all.

The implementation of our inclusive, relevant and sustainable employability route achieves:

412 linked participantes, 287 have remained in their job for at least 3 months.



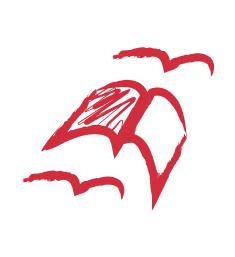
Business Development / Income Generation



Goal 4: Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

- ✔ With Aula Global, we achieved a significant result in the learning of girls and boys in elementary school who were part of the **33%** of students with the greatest learning challenge in the Colombian Pacific (impact evaluation Harvard and Vanderbilt Universities).
- Increase of 20 percentage points according to the results of the 3,335 EGRA-EGMA exit tests carried out on basic skills. The gap is reduced to 10 in the case of EGRA and 2 in the case of EGMA.
- ✓ 3.107 Early Childhood educational agents qualified in Steam skills and competencies, language and socio-emotional skills. The impact evaluation carried out by the SWISS Social Center shows effects of 0.11 SD in the comprehensive development of the boys and girls who are part of the Saberes program.
- The pedagogical skills of **176 classroom teachers** of flexible educational models in **Cali, Barranquilla and Antioquia** are strengthened.





Education and Culture



Goal 11: Sustainable Cities and Communities Make cities and human settlements are inclusive, safe, resilient and sustainable.



Goal 16:

Peace, Justice and Strong Institutions

Promote peaceful and inclusive societies for sustainable development, facilitate access to justice for all and create effective, accountable and inclusive institutions at all levels.

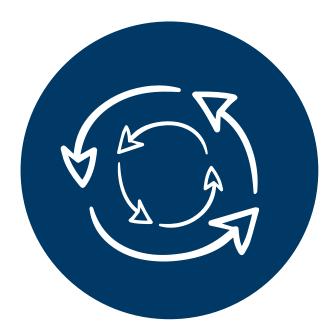
- We strengthened socioemotional capacities by accompanying 253 leaders and 72 grassroots organizations in Cali, Buenaventura and Villagorgona (Candelaria), in favor of the development of their community.
- 95% of leaders improved their individual leadership capacity.
- 100% of the organizations attended strengthened their capacity for collective leadership.

Social and Community Development

• We trained **633 people** in parenting skills, indirectly impacting more than **2,000 families.**



Direction and Strategic Planning 2021



The adoption of **Norton and Kaplan's (1992) Balanced Scorecard** has allowed us to translate the institutional strategy into eight interrelated objectives, measured through action plans and indicators that allow us to monitor organizational management and take decisions based on data and facts.

The following Figure shows the **8 strategic** objectives associated with the Community, Financial, Internal Processes, Learning and Growth perspectives.

Carvajal Foundation Strategic Map

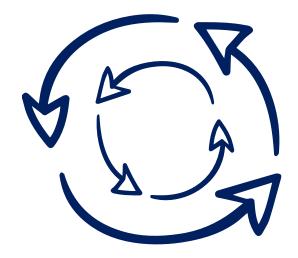




For more than forty years, the Comprehensive Social Intervention Model has been the methodological platform that has guided our actions to accompany prioritized communities and territories, recognizing the importance of creating, adjusting and adapting our programs and services to the context and particularities of each interest group.

In 2021, we took into account the national reality and the specific situation of Valle del Cauca to focus our work, we recognized needs, listened to ideas, built strategies with communities, cooperators and allies, in order to maximize our efforts effectively and efficiently.

Figure 2 shows the five cycles that make up the model and that support the How of our operation. The application and development of the cycles is not linear in time or in the process, they all remain alive during the intervention, which allows operating according to the needs and opportunities of the ecosystem.



Cycle I:

Observation and Exploration

- ✓ Phase I: Review of primary and secondary information.
- Phase II: Observation and prioritization of areas and/or interest groups.

Cycle V: Monitoring and Evaluation

- Phase I: Monitoring of results management.
- Phase II: Continuous improvement.
- Phase III: Systematization of experiences - Evaluation.

Cycle II: Approach and Trust Building

- Phase I: Validation and agreement of the operational plan.
- Community meetings.
- Actions and/or services.
- ✓ Inter-institutional network.

Cycle IV: Social Development Strategy

All lines of intervention and programs through public-private alliances.

Cycle III: Socioeconomic Characterization

- Phase I: Community diagnostic workshops Social cartography.
- ✓ Phase II: Baseline survey.



\$25.740 million pesos¹

Composition:

23%

Own resources

77% Partners and Allies resources

28% Public27% International22% Private

1. Souce: Financial Management Process





face-to-face services and interactions with

face-to-face services and interactions with available content in the digital media of the library services of the Didactic Centers³.

1.050.760

services provided from Basic Community Service Centers⁴.

ô^ûî 14.786

sole beneficiaries assisted in training and support processes⁵.

10.114

enrolled beneficiaries of the Training Center for Work and Human Development⁶.



beneficiaries graduated from the Training Center for Work and Human Development⁷.

> Source: 1. Administrative and Financial. 2. Alliance Management. 3. y 4. Strategic Planning Platform. 5. 6. y 7. Knowledge and Innovation Management, Academic Registry and Program Platform.

> > Foundations | 34

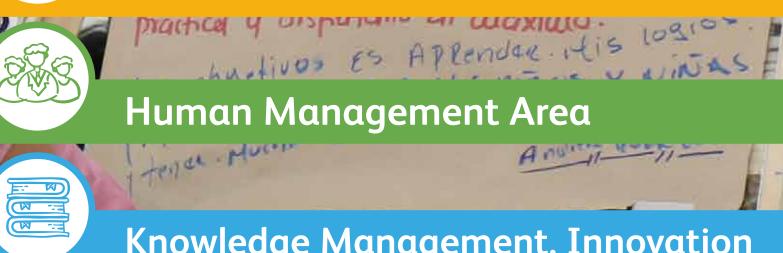


Administrative Management

el corazón y en mis pensamientos **Research and Development Area**

Administrative and Financial Unit

Hoy llegué con mucha alegnia de Compartir experiencias que me llevoiré



Fra-clativas:

Knowledge Management, Innovation and Communications Area

Research and Development Area

We implement in an orderly and rigorous manner different strategies and mechanisms for the concretion of alliances in favor of comprehensive social intervention. Our efforts focus on the principles of collective impact and systemic change for the construction and co-creation of development opportunities for the communities that we accompany, as a team with allies and national and international cooperators.

Given the extension of the health contingency, 2021 involved efforts to continue recognizing the socioeconomic environment and identify new care schemes in favor of the communities and the economic reactivation of the country and the prioritized territories. This leads to the flexibility and adaptation of methodologies based on collaborative work with the different actors in the ecosystem.

The results reflect the way in which we assume these challenges: the growth in the participation of the international sector, which responds to the deployment of the strategy of deepening our relationship with actors, agencies and international cooperation and positions the name and programs of the Foundation. With the public sector, we work to scale programs and influence public policy from the lessons learned from implementation. With the private sector, we strengthened the relationship with companies that trust our actions to deploy their social license within the framework of sustainability strategies.



Within the framework of alliances, we achieved the following income from projects:

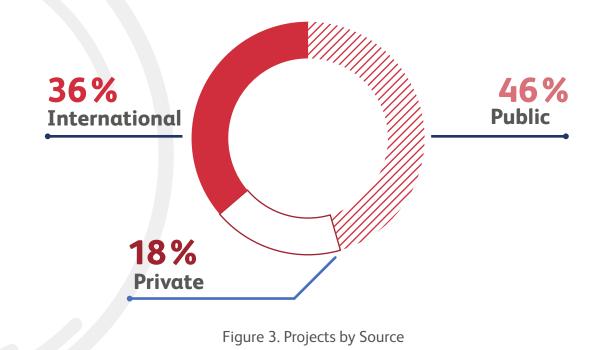
\$17.427 million



\$9.299 million (123%) of \$7.558 In Education and Cultura.

\$8.129 million (105%) of \$7.735 In Business Development.





In the first semester, we led the 2020 Annual Employee Satisfaction Survey. It provides feedback on the management of the area. This time, it resulted in a **92.5% satisfaction and 95% confidence level**, where aspects of image and perception are favorable as well as administrative processes and quality with the results. Furthermore, the opportunity for an improvement in the matters of information management and communication channels was evidenced.



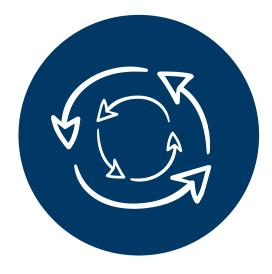
Hand in hand with the Strategic Management and Technology process, we work to facilitate the follow-up, monitoring and evaluation report for institutional learning. For this, we gather information from different applications to achieve the incorporation of the institutional impact matrix in the strategy follow-up platform. As of 2018, it allowed evidence of the consolidated progress in the Impact Indicators of the programs in favor of the Institutional objectives.

Administrative and Financial Unit

During 2021, the processes that make up the Administrative Direction permanently strengthen their knowledge and methodologies to ensure the availability of the required resources and generate value for the internal client. It responded to the trust placed in the unit. With the periodic review of the management through collaborative work and with the mission areas, we improve and innovate the work routes that allow us to improve the effectiveness of the processes.

As we know, 2021 required us to continue identifying and implementing operating strategies in favor of optimizing resources. The adoption of a mixed work model forces all support processes to permanently rethink actions and practices to provide an excellent service.

From the Financial Management process, we delivered timely information for analysis and decision making in favor of the operation of the programs. At the end of the year, we achieved the expected results regarding sustainability, compliance with surpluses and budget execution.





We achieved the

In the El Poblado, El Vallado and La Casona Service Centers, which favor the quality of the service. We implemented comprehensive waste management, water resource management, efficient use and energy saving programs, which allowed us to improve environmental performance and reduce operating costs and legal risks. From Technology and Information, we designed and implemented a technological renovation plan to mitigate the level of obsolescence of the equipment. We achieved the optimization of information systems, we removed **17 out of service applications** and achieved the centralization of user access to the applications.

We updated the network infrastructure to improve security and internet access. We invested:



- In the Legal Management process, we implemented the platform of contracts and agreements as a repository of institutional information to support queries from the different areas. We accompanied Human Management on legal issues for the implementation of the remote working modality and we monitor the actions of the processes to mitigate risks and protect the image and institutional reputation.
- With the leadership of the Normalization and Continuous Improvement process, we managed to maintain and strengthen the integrity of the quality management system, with the adaptation and improvement of procedural routes. We highlight the standardization of the documentary route of projects in team with Administrative Management, in order to preserve electronic information under criteria.



For the seventh consecutive year, we renewed the quality certification in the following standards:



SC - CER325773

ISO 9001: 2015

Implementation of the comprehensive Social Intervention process focused on improving the quality-of-life conditions of vulnerable populations. Design and provision of education services for work and human development in the areas of gastronomy and food and beverage services.



NTC 5555: 2011

Design and provision of education services for work and human development in the areas of gastronomy and food and beverage services.



NTC 5665: 2011

Education Programs for Work and Human Development Labor Technician in: Main Chef.

Human Management Area

The management of human talent in times of Covid-19 has focused on working for well-being, **health and healthy integration** of all the collaborators of the Carvajal Foundation. Therefore, we continue betting on flexibility so that each unit, from the reality of its process, assumes the work modality autonomously, be it face-to-face, virtual or mixed.

From a virtual scheme, 2021 was a year of transition with the adoption of remote work for certain positions. Also, according to **current labor regulations (Law 1221 of 2008)**, which defines it as a form of work from home in which the collaborator carries out his activity without the need to physically appear at the company or the workplace.

This modality seeks that the collaborator has ergonomic, technical conditions and a safe environment that facilitate the fulfillment of their functions, also bringing benefits to the employer, society and the environment.

To this end, we define a three-stage route: preparation, implementation and sustainability, in coordination with the legal, technological, communication and administrative processes.

Proof of this, at the end of the year we had **30 remote workers,** in addition to advancing the Offimizer implementation project to systematize the process route and space management.



As part of the strategy to strengthen skills for employees, we structured a training plan in technical and soft skills to accompany the closing of gaps at the individual and organizational level, with two modalities: **open programming and under demand.** We also carried out a total of **51 formations** between courses and workshops in the pedagogical space "Wednesdays of Meeting and Training" and we accompany in the development of leadership skills those who assumed new challenges (Organizational Coaching).



In order to maintain a harmonious environment within the organization, we applied the work environment **survey to 142 employees and the leadership survey to 127,** obtaining **results of 96.5% and 98%,** respectively. Also, to know the degree of belonging and commitment from the Corporate, the company OCC Solutions implemented the evaluation of Culture and Engagement (commitment) reaching an outstanding rating and allowing the formulation of a preliminary plan of actions that points to the sustainability of the results.

Regarding occupational health and safety, within the framework of the Well-Being Model, Life Plan, we structured the occupational health and safety policy OSH under quality guidelines and designed and adjusted biosafety protocols, in response to the regulatory changes required by the health emergency. In this vein, we implemented various training, monitoring and support actions in physical and mental health for all stakeholders. At the end of the year, in the annual audit of measurement of minimum standards, carried out by AON Corporation, **achieved a 94%** of compliance with the Occupational Health and Safety Management System (SGSSST). Thus, it reflects the commitment of senior management and collaborators in the generation of safe and healthy work environments.

We also generated different strategies that seek to achieve a work-life balance, such as the time checkbook, support for pregnant women, runners, and the celebration of special days virtually and in person in Cali and Buenaventura.

Under this scenario, the Foundation had a total of **203 collaborators in 2021.** Among them, **53 are indefinite, 141 are permanent, 9 are apprentices,** and an additional important figure of **572 are contractors.** Nonetheless, **more than 700 people** allowed the fulfillment of all the processes and to whom the area accompanies in the formation and consolidation of its work teams.

Knowledge Management, Innovation and Communications Area

Knowledge Management and Innovation

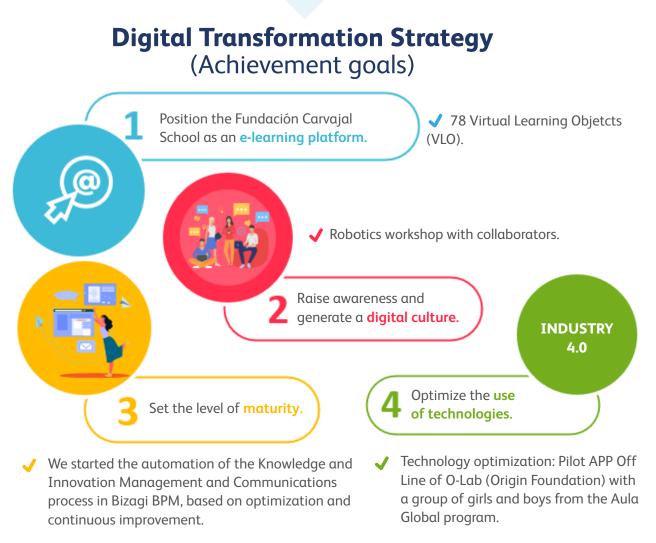
We remain committed to the purpose of documenting programs and systematizing social experiences in order to capitalize and preserve the knowledge produced by all areas of the Carvajal Foundation. Therefore, we update the theoretical framework of the Horizons with Compass for Learning program; we closed the documentation exercise of the Transformation of Urban Environments with Community Participation program; and updating we made progress in the guidelines/methodological guides of the Initial Education Weaving Knowledge: A Journey with Imagination and Affection program.

In this same line, **we delivered six systematizations** of experience ("Strategy for the Comprehensive Management of Solid Waste and Environmental Culture of Official Educational Institutions of Santiago de Cali", "There we go II - Year 2020", "Laboratories for Peace, Social and Economic Inclusion of Vulnerable Populations - Year II: 2020", "Comprehensive Management Strategy for Social, Cultural and Economic Enterprises 2020-2021", "Strategy for the Social and Cultural Integration of the Migrant Population and Colombian Returnees from Venezuela with a Community Approach 2021", "Global Classroom, Permanence Rout") and we advanced in the production of a seventh with a **performance of 85%** ("Training in Services-Virtual Course STEAM Skills in Early Childhood.")

From the Training Institute for Work and Human Development, we applied 3,933 satisfaction surveys to students of the training processes. With this, we achieved a satisfaction level of 87% and we pedagogically accompanied 20 teachers.







- We design the flow for the automation of the Document Management route.
- We implemented the Docusing tool for the digital signing of contracts and agreements.

Communications

We worked with the operational teams of the areas to produce innovative content capable of making visible the operation. Furthermore, documenting the results and the life stories of the programs and projects, in favor of the positioning of the institutional image.

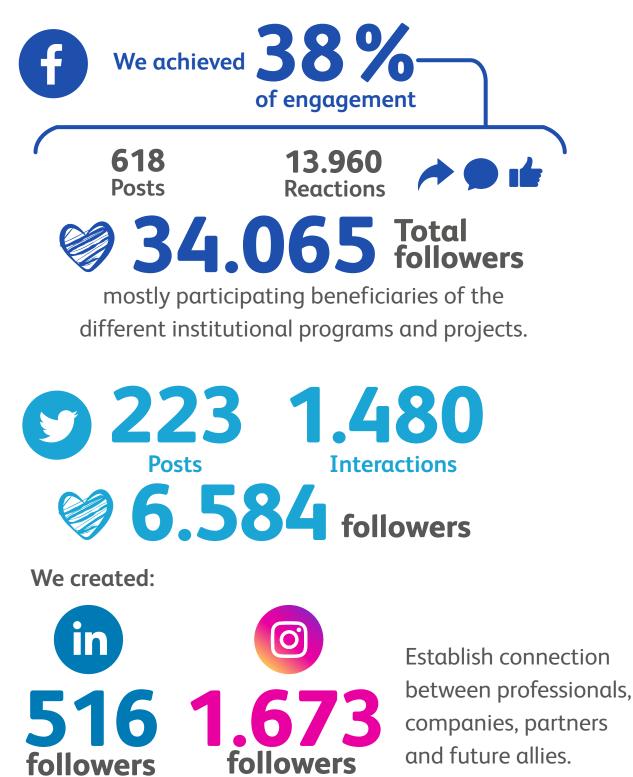


We disseminated our information through physical and digital channels, using a differentiating, positive, inclusive and confidence-building language.





In social networks



Administrative Management | 44

Comprehensive Social Intervention Management

RICOMA

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Our actions are based on the Comprehensive Social Intervention Model, a methodological platform that guides the mobilization of programs^{*}, based on the areas of knowledge.

Table 1 . Categorization of lines and programs of the Carvajal Foundation		
Area	Lines of intervention	Programs / Modalities
Business Development	Support for Income Generation	 Individual Business Strengthening: Acceleration and Consolidation Modalities: Seedbeds. Small Business Management. Micro MBA - Model Based on Business Actions. Relevant, Inclusive and Sustainable Employability
Kine and Culture	Education Quality and Permanence	 ✓ Initial Education Weaving Knowledge: A Journey with Imagination and Affection. ✓ Horizons with Compass for Learning Modalities: Compass: Competencies for Life and Something Else Girls, Boys and Youth. Compass: Competencies for Learning and Dreaming the Future for Youth and Adults**. ✓ Global Classroom Modalities: Global Classroom - Basic Competences Global Classroom - ICT**
	Educational and Cultural Environments	 Alternate Study Day** Golazo Social Reconciliation Strategy through Sports Libraries - Key of Knowledge
Social and Community Development	Strengthening of Socioemotional Abilities	 Leadership Family and Parenthood Transformation of Urban Environments with Community Participation

Table 1 . Categorization of lines and programs of the Carvajal Foundation

*Our programs are based on the use of flexible methodologies. **These programs were not mobilized during 2021.

Life Story

Angie González Jojoa

Participant of the Project Fabricating Opportunities Santiago de Cali, Valle del Cauca

Allies: Compromiso Valle, Fanalca Foundation, and Supertex

> I left my fears. I took risks. **I changed my mentality** and entered the work world. Now I am **more sure** of what I can give, of what I can do. **I am happy**.



Discover the testimony of Angie González, a young mother who, in search of improving her quality of life and that of her family, found in the Carvajal Foundation the opportunity to quickly train and join a formal company and thus continue with her personal project.



My name is Angie González Jojoa. I am 25 years old. I live in the Villanueva neighborhood of the city of Cali with my husband, my two children, ages 8 and 1, and my parents.

I started studies as an Assistant in Comprehensive Early Childhood Care but I did not finish, and I had never had a formal job.

In 2021, given the difficult economic situation that my family was experiencing, I made the decision to seek additional income for my home, as part of the search for possible opportunities, one day I saw a publication on the social networks of the Carvajal Foundation to enter the project Fabricating Opportunities and decided to sign up. I already had a reference from the Foundation. I had not participated directly in the processes, but I did know that they had a lot of training and provided help for young people and the community in general.

I was unemployed. I had no work experience or anything. I knew that clothing generates a lot of employment but I had no knowledge. The course was free and there were employability options, so I took the risk to see if I could join.

For me, the training and support process was wonderful. I loved the socio-labor component that allowed me to overcome my fears and the practicality of teaching focused on the needs of the market. They didn't train us as much as for us to know or study but for employability, because we left there for a company. So, they taught us how to work there, quality, production, agility, lines, all of that.enseñanza enfocada en las necesidades del mercado.

The process was satisfactory, it was excellent. The support was wonderful. The psychologist was spectacular, she helped us with everything. She even still has contact with some of us, even though we have already finished the process, she is still looking after us.

At the end of the course, I joined Supertex where I spent two and a half months. I am currently working at the Denim Factory where I have been for more than three months. Both experiences have been very good, the companies opened their doors to us, they have been very patient with us, the supervisors have been very good and have taught us more things. For example, how to handle more specialized machines.

My family has been a fundamental support. They motivate me every day to continue giving my best at work. We feel that after many doors that were closed, this opportunity is a light in the dark. The process has also allowed me to dream again. In the future I want to finish my degree in Early Childhood and have a school to help children because they are the future of society.

Business Development



Through the generation of income and with the **Individual Business Strengthening: Acceleration and Consolidation and Relevant, Inclusive and Sustainable Employability,** we are committed to permanently impacting the quality of life of vulnerable communities.

We recognize the importance of economic growth from poverty reduction. Therefore, we look for ecosystem actors to establish joint actions that allow us to strengthen their capacities, abilities and skills in favor of their development.

2021 was a year of many challenges that allowed us to strengthen the good practices implemented during 2020 as a result of the global situation of the pandemic. These were mainly due to the incorporation of digital and technological strategies, understanding that these are a mechanism not an end, and that only experience and knowledge are the guarantors of the quality of the results.



Individual Business Strengthening: Acceleration and Consolidation

With the **School of Entrepreneurs** strategy and the implementation of a rigorous methodological route based on training and support, we managed to strengthen and generate managerial skills in:



entrepreneurs served in Cali and Buenaventura



Graduates



continue their process in 2022

In the modalities:

- Seedbeds
- Small Business Management
- ✓ Micro MBA

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entrepreneurs trained in the Seedbed modality within the framework of the alliance with Compromiso Valle - ProPacífico.



Impact indicator



91% (501) of the participants appropriated **at least three business practices**, these being essential for the transformation of their role as owners of their production units.

Through the Entrepreneurship Chair project, in alliance with the Mainel and Valle Foundations with the support of the Generalitat de Valencia, we strengthened the socio-business skills and abilities of:



teachers from **15 Official Educational Institutions** in communes 13, 14, 15 and 18 of Cali.

Indirect impact on students in grades 9, 10 and 11. In order to promote the articulation of the Foundation's School of Entrepreneurs with the Business Ecosystem, we facilitated the access of

488

entrepreneurs from Cali and Buenaventura to the offer of financial and non-financial services from local entities such as:

WWB Foundation, Banco Agrario, Ministry of Commerce, Industry and Tourism, Ministry of Technology and Information, Government of Valle del Cauca, Valle Inn and Social Promoter of Commerce, among others.



We accompanied the **Buenaventura Local Entrepreneurship Network**, made up of 20 entities, led by the **Ministry of Economic and Rural Development and the District Chamber of Commerce** in strengthening the business fabric of the territory through training/training processes, support and coordination of actors.

Within the framework of the collaborative work with the ANDI Foundation and the International Labor Organization, we launched the version for Valle del Cauca: You Have Entrepreneurs Without Borders. This is a strategy made up of a trade fair and a digital catalog that enhance market opportunities for migrant and Colombians returned from Venezuela, with a participation of 2,148 visitors.

Carvajal Foundation | Annual Report 2021



Relevant, Inclusive and Sustainable Employability

We achieved a linkage rate to employment of



of the 623 graduates (2020-2021), 474 beneficiaries were linked to formal employment.

> Indirect impact to 1.896 dependents of their families.

Of **412 people** linked to work, **287** participants have remained at least three months in their employment, reaching a permanence rate of

70%



We highlight the continuity of the alliance initiated since 2019 with **Cuso International - Government of Canada and the United Nations High Commissioner for Refugees (UNHCR)** to contribute to the social and economic inclusion of the migrant and host population with private sector companies. Along these same lines, we also developed an alliance with the **World Food Program WFP** to generate income with an emphasis on care for 99 people in Cali, Yumbo and Palmira (Venezuelan migrant population, returned Colombians and host population).

We worked in an articulated manner with the Fanalca Foundation and the ProPacifico Foundation with the Compromiso Valle initiative, in the employment of young people registered in their database –this after the national strike. 44 were graduated from the courses of Clothing, Cash Management, Assortment and Packaging of Merchandise and General Services.



From the **Productive Development Center (PDC)** we trained

2229 SENA apprentices (2020-2022 alliance)
188 in the productive stage in the Kitchen and Restaurant - Bar Service trades.

in other technical labor trades.

We trained **873** people in different trades and skills for generating income, in food handling and fast food, BPO¹-call center, healthy cooking, customer service, ICT and in the Main Cook Technician Labor program. This last one is part of the offer of the Training Institute for Work and Human Development of the Carvajal Foundation. We highlight the alliance between the Department for Social Prosperity DPS and Compromiso Valle, through which 525 young people received training in social and labor skills, customer service and ICT.

Impact on **4.408** families.

¹Business Process Outsourcing: obtain (goods or a service) by contract from an outside supplier for business processes.

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Life Story

Gema de los Ángeles Medina Guido

PC.Net Businesswoman Participant of the Business Development Program in the Modality for Small Business Management Peace Laboratories Project Santiago de Cali, Valle del Cauca

Partners: ACTEC and APC Colombia

The Carvajal Foundation does an excellent job **sharing knowledge** with entrepreneurs who really need it. Some of us don't know where to start or how to do it, and they encourage us to **continue growing**.

DURABLE

PE.NET

Learn about the experience of Gema de los Ángeles, a businesswoman who took on the challenge of improving her business skills and abilities to take her company to another level, and achieve sustainability after a time full of social and economic challenges.

I am Gema de los Ángeles Medina Guido of Nicaraguan nationality. 10 years ago love brought me to live in Cali. Together with my Colombian husband we have a productive unit called PC.Net, which specializes in computer maintenance and repair.

The company started in 2008 as a cyber (Internet Cafe). Due to the increase in the provision of internet services for the home by several multinationals, we had to close and change the offer and direct it towards the technical maintenance of equipment at home, consultancies and sales of computers and accessories.

In 2021, the pandemic and the national strike brought great challenges to our company and in my search for inspiration to improve and innovate, I came across a page of women entrepreneurs on social media. I was struck by the fact that a young woman published that the Carvajal Foundation was giving a course for women entrepreneurs who wanted to learn how to manage their business. I decided to sign up.

The truth is, I didn't think they would select me because I'm a foreigner, even though I'm a resident, because sometimes residents don't have the same opportunities as citizens. However, the Carvajal Foundation opened its doors to me and made me participate in the course and it was the best thing that could have happened to me.

The program allowed me to acquire and strengthen my business habits. I confess that before we focused exclusively on providing technical services, leaving aside the administrative part of the business. The course made our company more organized today: we keep our accounts well, our database with customers, how to treat them and how to broaden our minds to level up.

Además, el proceso de formación, al incluir un componente socioempresarial, me permitió también fortalecer mis habilidades blandas y crecer como persona, realmente es un proceso muy humano, todo el tiempo están animándolo a uno, apoyándolo, diciéndole que somos empresarios, que somos grandes, que sí podemos.

This course was the best thing that could have happened to me here in Colombia, honestly. It is an opportunity that is not given to everyone. The truth was that it was a very, very hard time for us entrepreneurs due to the pandemic and unemployment. However, the Foundation always gave us its support. The course was full of experiences and knowledge. I am very grateful.

After the strengthening process we have many dreams for our company. We want to grow more and get a physical location where we can provide our services, because currently we do repairs at home and sales virtually. In the same way, I want to continue learning and become more specialized in the trade to offer a better service to my clients.

Life Story

Luz Elena Díaz Saldaña

Teacher at Simón Bolívar Educational Institution / Paulo IV Headquarters Project participant: Global Classroom Jamundí, Valle del Cauca

> "The Carvajal Foundation does a great job because in the public sector there is a need for these programs that support the teaching work and the pedagogical part. **The most benefited are the students.**

Allies: ProPacífico and Secretariat of Education of Jamundí

Education and Culture DIA D

We invite you to get to know the experience of Luz Elena Díaz, a participant in the Global Classroom program, who strengthens her teaching practice by implementing didactic strategies to improve her students' reading behavior, reading comprehension, and textual production.



I am Luz Elena Díaz. I have 24 years of experience as a Preschool and Basic Primary Teacher. I really like what I do and I define myself as a person with a sense of service towards others, especially towards girls and boys; I often think of their welfare.

I remember that since I was little, I felt the vocation to teach, when I played with my younger cousins and with my dolls, we imagined a "school", and I always chose to be the teacher.

Today it is no longer a game for me to be a teacher. It is a reality, a dream come true. I am a teacher of children in the third grade of primary school in my hometown, Jamundí. Luckily for me, in 2021 the Municipal Secretariat presented the Global Classroom program to the Official Educational Institutions and I, as a representative of my headquarters, was selected to live the accompaniment and receive mentoring. This has made me improve my classroom experience, learning new tools and meaningful pedagogical strategies.

The experience of the Global Classroom program was wonderful because it helps you as a teacher to strengthen students' literacy and creativity. The texts they facilitate bring new activities to the children and are wonderful strategies for the teacher. The program was also very significant for my students, who strengthened their basic skills in language and mathematics, while enjoying innovative activities. The text material provided for the development of class sessions are also enriching. They were very happy to receive these new learnings. The mere fact of looking at and working with the book was a total joy.

The students were very enthusiastic. The week in which suddenly for reasons of time we did not have the opportunity to work with them on the guide text, they asked: "Teacher, when are we going to work with the Global Classroom book?" They asked for it. They really liked working with it because they loved the activities, they were really interested.

My participation in the Global Classroom program has allowed me to dream of quality educational processes that help students to have literacy, critical reading and argumentation skills. This is why I think that this program should continue to be replicated for many years in the institutions that already exists and extend to others. In this way, they can know and take advantage of educational strategies to reduce repetition, dropout and disapproval of children and adolescents.

Education and Culture



We contribute to the improvement of educational quality and permanence through the implementation of flexible models and strategies that promote basic competencies, socioemotional skills, family ties, and educational inclusion.

During 2021, our programs were adjusted to the reality and existing opportunities, operating in different modalities (face-to-face, virtual or mixed) and designing digital content that is disclosed on the e-learning platform Carvajal Foundation School, WhatsApp, and other social networks.



Education Quality and Permanence

The purpose of the Initial Education Weaving Knowledge: A Journey with Imagination and Affection is the improvement of the quality of initial education through the training and transformation of the practices of mothers, community fathers and educational agents. This, in order to acquire new resources to optimize existing elements, appropriate new didactic materials and pedagogical proposals, in accordance with the sociocultural dynamics and contexts and incorporate the contributions of the community and the family nucleus.

We accompanied



community mothers and fathers (Valle del Cauca, Cauca and Antioquia)

Alliance with ICBF, the Limmat Stufting Foundation and the Golondrinas Foundation.

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coordinators in Huila, Cauca and Valle del Cauca (MAS+ Coordinators Strategy)





tutors in the **MAS+ Community Strategy** (Cauca, Chocó, Nariño and Valle del Cauca)

Alliance 2021-2022 with the ICBF-ICETEX Fund.

In addition, we trained and graduated

educational agents from the departments of Antioquia, Bolívar, Casanare, Cauca, Huila and Valle del Cauca in the STEAM Skills Virtual Course (Science, Technology,

Engineering, Arts, and Mathematics)

Alliance with the ICBF, the Limmat Stufting Foundation and the temporary union Propal Foundation-Carvajal Foundation. In the programs Horizons with Compass for Learning of the Carvajal Foundation and Acceleration of Learning of the Ministry of National Education



OEI* teachers from Cali, Barranquilla and Certified Territorial Entities (ETC) from Antioquia, Medellín, Bello, and Itagüí, who serve students in overage and vulnerable conditions.

In alliance with United Way.



Within the framework of the **Together We Learn project** mobilized with **Partners of America**, we carried out the diagnosis of Flexible Educational Models (MEF) in six ETC and prioritized locations, finding that 83% of the students enrolled in overage are not part of a flexible educational model but are in a regular classroom.

We apply EGMA and EGRA tests to students from second to fifth of the prioritized sites of three ETC (Cali, Barranquilla and Cúcuta) to know their performance in basic skills in language and mathematics and where it is evident that reading-writing skills present the highest affectation. We finalized with the participation of 500 teachers in Parche Maestro (Virtual Summer School for Teachers), where meetings were held on Initial Education - Early Childhood, socioemotional skills for teachers and reading and writing routes.

To reduce learning gaps in basic reading and math skills, from the Global Classroom program we accompanied



6.733 girls and boys of 64

Buenaventura, Valle del Cauca, Cauca, Nariño, Tumaco, Chocó, Quibdó and Tolima.

Alliances: Ministry of National Education, Celsia, Propacifico, Cenit, IDB, Harvard and Vanderbilt Universities.

And within the framework of the alliance with the German Jesuit community, we impacted



335 students in six public schools in the District of Aguablanca.

118 teachers and tutors, who care for **4.130 students**, in the methodology of the program and in the permanence route, through the **Ministry of Education alliance National**, **Pro-Pacific, German Jesuit Community and Mayor's Office of Jamundí**.

According to the results of the **3.335** exit tests carried out on basic and social skills, we achieved an increase of



EGRA-language 10 pp in treated students. Also an 8 pp in untreated students and EGMA-mathematics 10 pp in treated students and 3 pp in untreated students. The gap is reduced to 10 in the case of EGRA and to 2 in the case of EGMA.

We signed a 2022 alliance with the Ministry of National Education to continue strengthening 7,000 girls and boys from 11 certified Territorial Entities in Buenaventura, Cauca, Cali, Tolima, Valle del Cauca, Chocó, Tumaco, Cesar, Santa Marta, Ciénaga and Valledupar.





Educational and Cultural Environments

209 girls and boys attended in Buenaventura in the Golazo - Social Reconciliation Strategy through Sports program.



We train **66 teachers** of OEI of Cali in the methodology of **citizen competences**.



2.560 students from 64 OEI were part of the **Ecoparches committees**.



In the **Libraries - Key of Knowledge program**, through the strategy of access to information and knowledge for the social and cultural development of the community, we generated:



151.705

face-to-face and digital library services in the Didactic Centers, and we developed the Catalog of School Libraries for nine Official Educational Institutions with

12.091 available resources

As part of the networking carried out by the program, we signed alliances with the Asia Ibero-America Cultural Foundation to design, develop and implement joint actions in education, culture and art. With the Family Compensation Fund of Valle del Cauca Comfandi to provide implementation services for the library management system Koha – Key of Knowledge in their libraries; and with the Ministry of Culture for the implementation of the Key of Knowledge in

1.400

public libraries in Colombia, incorporating digital and virtual activities to the information system.

Alliances with Bibliotec and the District Department of Culture.

Life Story

Lina Marcela Galeano Cortés

Pedagogical Assistant at La Esperanza Service Unit

Participant of the project: Virtual Course on STEAM Skills (Science, Technology, Engineering, Art and Mathematics) in Early Childhood

Cartago, Valle del Cauca

Allies: Colombian Institute of Family Welfare ICBF, Limmat Foundation, and temporary union Propal Foundation -Carvajal Foundation

> Before STEAM, the training they gave families was based on the pillars of Early Childhood. Now with this new approach, **new ways of learning and teaching have been mobilized.**"

Convinced that her job is transcendental for Early Childhood in the country, Lina Marcela Galeano tells us how she has enriched it after learning STEAM skills, an innovative training process that opened up a range of possibilities to integrate them into her pedagogical practices.

My name is Lina Marcela Galeano. I'm 35 years old. I'm from Cali and seven years ago I came to live in Cartago with my two children, the things we had, and 90 thousand pesos in my pocket.

Faced with this urgency to survive, I had to be recursive. I started selling fruit salads in front of my house while my children were cared for and educated in an ICBF Childhood Development Center. One day, due to things in life, I took the risk of asking the coordinator of this Center for a job opportunity. What a surprise when a month later she called me and I immediately started working first as a Food Assistant. Sometime later, I went on to work as a General Services Assistant and since last year I have been an Educational Agent of the ICBF.

All this evolution is also the result of my effort to improve myself through education. As soon as they offered courses or diplomas there, I signed up. I was convinced that I wanted to dedicate my life to childhood, especially to show families another model of teaching to move away from violence and aggressiveness –the one my parents taught me.

I believe in positive parenting and now that I work with expectant mothers and children from 0 to 2 years old and their families, I see their transformations. I am convinced of its effect because I understand that they must be guided. They are like clay without a mold. I practice it with my children whom I consider happy, loving and obedient children, with everything and its variants. Last year I was fortunate enough to take the STEAM Skills Course and it was like taking a blindfold off. Working with such young children, especially babies, I was wondering how to create patterns to encourage science, math and focus of gender equality in those little heads. I tried it and began to integrate that content into my practices and planning, also including their families, and it was a winning bet.

It turns out that the children loved it. I began to create stations, like niches where I proposed them to explore with new textures, scales, weights. They spread the mixtures themselves. I stimulated their taste, smell and touch. I even inverted the roles of kitchen and the kids didn't even notice. I did have to do preliminary work with their families because these activities were new to them.

I understand that my life has been full of situations to overcome, because we cannot be happy or be in victory all the time. The most important thing is not to give up and even if you are down, raise your finger and keep it up. That is why I want to continue studying Pedagogy. I want to continue consolidating myself in stimulation, in positive parenting, because I know that it is the best way to perfect my job as an Early Childhood Educator. From now on, I am impacting the life of that adult of the future, the one who one day he was a child oriented with loving discipline.

Life Story

Heidel 'Wao'

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Leader Participant of Social Intervention Strategy around the Basic Community Service Centers Leadership Course Based on Emotional Intelligence Santiago de Cali, Valle del Cauca

I know why young people stay in the corners. It's not because they want to, **it's because they don't have an opportunity**.

Allies: Compromiso Valle, Fundación Nutresa, and Carvajal S.A. Social and Community Development Learn about the testimony of Heidel 'Wao', a leader who during the national strike felt the need to improve his quality of life and that of his community. He took advantage of the opportunity offered by the Carvajal Foundation to strengthen his leadership skills.

I am Heidel, and I am moved by working for others. Especially for young people who, like me, have had to dodge adversity on a daily basis to achieve our dreams.

I was born in Cali. I have three children and I grew up in the Llano Verde neighborhood where I am known as "WAO". It's a nickname that characterizes me because I can easily be surprised by the novelty, by the new. For example, "Wow, what a shirt! Wow what sneakers!" And well, I consider myself a human being, humble and who understands people. I always like to listen to people.

I have always been chosen by other young people to represent them. That is why I had the highest vote in my school and ended up being a representative. I remember that my work as a social leader was born there because people position a good leader, that is the truth. Not long ago and after working so much here and there with the community, I was elected as the president of the Association of Artisans of the Monument of Puerto Resistencia –a group of entrepreneurs who, together, have managed to sustain our endeavors with considerable effort.



In my case, I have a kiosk in Puerto Resistencia where I sell shirts, cups, key rings and make prints. Thanks to the course in Leadership Based on Emotional Intelligence, my colleagues and I have learned new things to apply to our projects. We want to fulfill ourselves to evolve and transform our lives.

In the course we changed our mentality, our chip. We improved how we deal with others. We learned about camaraderie and accepting those who think differently from us. The truth is that I left very motivated and satisfied knowing that my colleagues also want a transformation for themselves and their family.

This experience has also connected me with my great dream of having a very large foundation from where I can help the neediest of people. People who do not have three meals a day. In fact, I am moved every day just thinking about their hungry. There are those who are suffering and that is why I want to invite businessmen from the city to come to the neighborhoods and talk with the young people. This initiative would help a lot to find a solution, they need opportunities to get away from the street corners. If young people are on the street, it is not their fault. Nobody wants to live in poverty.

Social and Community Development (Transversal Axis)

Through the Strengthening of Socioemotional Abilities line, we provide communities with tools to improve the quality of their relationships with their environment and promote the development of social capital.

In the **Family and Parenthood** program, we strengthen parenting and socioemotional skills of fathers, mothers, caregivers and teachers. This, for them to care for, protect and educate their children, ensuring a healthy environment and comprehensive development and thus promote healthy relationships.



in the Practices for Good Parenting course and prenting skills for working with families, The Universe of Parenting.





From the **leadership program** we continue to strengthen individual and collective capacities in natural leaders and community-based organizations, through the development of negotiation, management and effective communication skills.

253 leaders were trained

We accompanied 72 Grassroots in Cali, Buenaventura and Villagorgona.



We trained **129** young people from the north of Cauca and Valle del Cauca in socioemotional skills and abilities for their individual and family projection.

We signed an alliance with Nutresa Foundaiton to strengthen:



Community Action Boards.

228 50

young people in youth leadership in the District of Aguablanca in Cali.

65 | Intervention



 From the Active Buenaventura alliance, and from the use of the digital platforms Marea Digital, Deliberatura and the Buenaventura How Are We Going program, we accompanied

282

people in strengthening skills in management and incidence in public policy.

 We shared with the Mayor's Office of the Special District of Buenaventura the results of the 2021 Virtual Citizen Perception Survey and the 2019-2020 Quality of Life Report.

✓ Within the framework of the program Transformation of urban environments with community participation, we carried out Comprehensive Social Intervention actions with the communities of Villagorgona and El Carmelo in Candelaria, within the framework of Cargill's sustainability strategy. ✓ We trained and accompanied

T1 or so

recycling organizations, social base of recyclers.

Within the framework of this project, **15.891 tons of recovered material**, of which **73%** is for containers and packaging and **4.449 tons have been traced for certification**.

REP Cali alliance (Postobón, Tetra Pak, Carvajal Packaging, Familia Group, CEMPRE, and Carvajal Foundation)

We signed an agreement with Carvajal Packaging to strengthen the social fabric of the communities in the municipality of Ginebra, Valle del Cauca, prioritizing four neighborhoods in the area of influence of the plant.

Intervention | 66

Life Story

Nila Valencia

Leader of the Bello Despertar Senior Adult Group Manuela Beltrán neighborhood from the District of Aguablanca

Participant of the Social Intervention Strategy around Basic Community Service Centers / Workshop Leaving Traces - Historical Memory of the Commune 14 Santiago de Cali, Valle del Cauca

Allies: Mayor's Office of Santiago de Cali and Network of Public Libraries.

> The exercise of writing is something loving, de-stressing. It is the process of remembering and telling our story."



Nila Valencia and her companions are the ones called to write with their own handwriting the history of their neighborhood Manuela Beltrán. It was an exercise in creative writing and orality that encouraged citizen participation in the elderly. Get to know her significant experience.



50 years ago I came to live in Cali because I wanted to change my lifestyle. My name is Nila Valencia, a native of Bocas de Curay (Tumaco, Nariño), a border district where the river ends and the immensity of the sea begins.

When I arrived in this capital, I found another landscape full of pavement and a crowd that was far from the beach, the breeze and the sea of my childhood. But today, I think it was the best option because this city has allowed me to be what I am. First, I worked in family homes and then, after a few years, I met my husband with whom I started a new project. I had 4 children, the youngest of them is 41 years old and I also obtained a degree as a Technician in Early Childhood and Pedagogy, among other courses I have taken.

At 65 years old, I can say that community work has always been present in my life. Until recently I was the president of the Community Action Board of the Manuela Beltrán neighborhood. For 20 years I have also been the leader of the Bello Despertar Senior Adult Group. We are 50 active women full of desire and attitude to play sports, learn and support various activities in the neighborhood.

I think I owe my desire to help and share to the mingas that were held in my town. There, all of us always helped each other and this is engraved in one's head. When I found out that a book had been published with stories from different neighborhoods of the District of Aguablanca, and I saw that my neighborhood was not there, I proposed to the group that we should write it. We were not in the history of Cali.

From that moment, professionals from the Carvajal Foundation began to guide us. We began to talk among all of us; I chose to write the history of the neighborhood from the time the lots were handed over to their construction. The teacher guided us and then handed each of us a pencil and paper and "let's write!" We had to choose one thematic. For example, music, gastronomy, culture, history.

The tutors asked us to take photos, so we compiled them. We could see a bit of the process of building the neighborhood. We saw the neighbors when they loaded the water, when they carried materials in a wheelbarrow. They also made us remember the music that we listened to before. The food we liked.

With the writing of this book, we want young people to fall in love with the things we have achieved and that our community and neighborhood continue to grow. I will continue working for my colleagues to stay active. I will continue looking for projects, different opportunities to continue with the group and continue sharing with adults who were previously alone at home and now have an alternative where they find well-being. This is my new life project and now I will have more time for my community, because a few months ago I started receiving my pension after working for so many years.

Social Intervention Strategy around the Basic Community Service Centers

The national strike that begins on April 28, 2021 caused countless social mobilizations in the city of Cali. Some were concentrated in points near the Carvajal Foundation Service Centers. This situation reveals the need to strengthen the relationship and dialogue with the surrounding community, through the implementation of the Comprehensive Social Intervention Model, which proposes a focus on community participation and organization and fosters co-responsibility for the improvement of their conditions and their quality of life.

To contribute to the recovery of the city, Carvajal joins the



initiative and from the Carvajal **PRPMIS** Foundation we carried out:



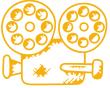
that allowed us to identify their needs and design a work route.

We worked with different organizations to manage training processes for the communities. With the support of SENA, we trained 40 beneficiaries in Excel and basic handling of computer tools, 1 and 15 people in Entrepreneurial Behavior.



With Unicancer we attended to **180 beneficiaries** in breast screening, mammography exams and preventive talks against breast cancer. With the Valle del Lili Foundation, we assisted 110 girls and boys both in dental assessment and treatment, as well as providing preventive talks for oral health care and delivery of Kits. With the House of Justice of Aguablanca we carried out the day of the Sweet Coexistence in which 40 children from the Los Naranjos and La Casona sectors participated; with the Didactic Centers we mobilized

girls, boys and youngsters in the activities of Cinema Forums and Cinema on the Go



We also held face-to-face Services Fairs, with the aim of providing spaces to make visible the public and private institutional offer available in the territory. This allowed the surrounding community to access the routes and/or services that contribute to the reduction of gaps and the improvement of the quality of life of the population in a situation of vulnerability. In this space participated:



REMA聖



Thanks to the exchanges we had with the community, we learned about their training needs and developed the Practices for Good Parenting course, where **28 mothers, teachers and caregivers of children graduated.** Also, the food handling course in which we trained 30 people from neighboring businesses. Furthermore, the creative writing workshop in which **30 older adults** from commune 14 participated.





frontline leaders completed the training process in Leadership based on emotional intelligence, increasing in a 9600 their skills and competencies.

We accompanied two Community Action Boards (40 leaders) from the Villa del Sur and Ciudad Córdoba neighborhoods. Moreover, together with the International Republican Institute IRI we developed the workshop From Winning to Governing and the ABC workshops of the Youth and Voting Councils (platform), to 70 young people from different organizations. All this, within the framework of Compromiso Valle.

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Other actions carried out with the community were the plastering days in El Poblado I and Marroquín, in which **70 people participated** in painting, street cleaning and community vegetable garden activities.

Thanks to the donation of Carvajal Packaging and Carvajal Education, we celebrated the Christmas novenas with **1,300 girls and boys** in Charco Azul, Pondaje, Llano Verde, Ciudad Córdoba, Vergel, Pilar Tairona, Villa del Sur, Puerto Resistencia.

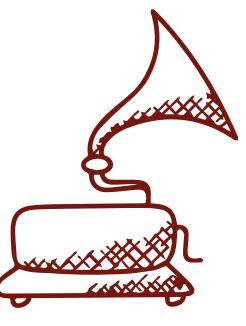


Radio Station

Clásica 8855 fm

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Cultural heritage of the region, continues to be an instrument for education, transmission of culture and tradition of the communities it impacts.

Consequently, we support initiatives of the Municipal Education Secretariat and work with the Gases de Occidente Foundation to promote the pedagogical strategy Cali Educates at Home. This, through the Radio Stories program, that allows children and young people who do not have access to the internet to learn. We participate in different cultural events in the city such as the International Book Fair (FilCali), the International Dance Biennial, the Oiga Mire Lea International Literature Festival and the Ajazzgo Jazz Festival, spaces where citizen participation is encouraged, dialogue and regional identity is promoted.

In order to remain relevant to our audiences, we carried out a selection process for new works for our programming grid, thus responding to a need to update content given that we are a massive radio broadcasting medium that crosses geographical and generational limits. We maintained our presence on social networks and streaming platforms such as Spotify, SoundCloud, TuneIn, adapting to the constant digital development and greater identification of listeners.

Listen to us live on TUNE SOUND CLOUD SOUND SOUN

Methodological **Transfers**

Liquida



Through Methodological Transfers, the Carvajal Foundation scales the social impact of its Intervention Model with its programs. By exchanging knowledge, adapting it and appropriating it to various national and international territories they work in favor of the development of communities in conditions of vulnerability.

During 2021, three transfer processes were implemented: two national and one international:

Entities	Program or Methodology Transferred	Territory
Andrés Bello Catholic University of Venezuela	Application Process Retakes and Analysis of EGMA and EGRA Tests	Venezuela
FUNDESAN - Cargill		Rionegro, Santander
Act for Bolívar - Cargill	Leadership Based on Emotional Intelligence	Arjona, Bolívar

Projects

No.	Program - Project	Location	Objective	Partners / Allies
1	Recycling Accompaniment	Cali	Strengthening of learning for the development of citizen competences, based on responsibility towards ecology and the environment through innovative and virtual tools.	Carvajal Packaging S.A.
2	Activate Buenaventura	Buenaventura	Generate adequate conditions for democratic governance through three strategies: collective leadership, incidence in public policies and open government.	Agency for International Development USAID Colombia, Corona Foundation, Movilizatorio, Gases de Occidente, International Republican Institute IRI, Ford Foundation, Buenaventura Port Society Foundation, ProPacífico, Extitute of Open Policy
3	REP Cali Alliance	Cali	Join efforts to comply with the obligations related to the Extended Responsibility of the Producer REP of the participating companies. Also increase the use of waste through the promotion of the formalization process of professional recyclers of twelve (12) organizations in the city of Cali. With this, optimize the recycling value chain from an inclusive, traceable and sustainable approach.	Carvajal Packaging S.A, Postobón S.A Tetra Pak Ltda., Familia Group Foundatic
4	Expansion of coverage SENA 2020	Cali and Valle del Cauca	Carry out training actions combining efforts, skills and knowledge for the development of comprehensive professional training programs. This, in in order to train a greater number of Colombians, through alliances between SENA and the Training Institutions for Work and Human Development and Higher Education Institutions, registered in the Bank of Educational Institutions BIE.	National Learning Service SENA
5	Asia Ibero-America	Cali	Join efforts to design, develop and implement joint actions in Colombia, in education, culture and art. Thus, contribute to peace and the strengthening of the social fabric, through the development of activities and projects that allow reconciliation, defuse prejudices and close gaps in the community.	Asia Ibero-America Cultural Foundation
6	Global Classroom	Valle del Cauca (Jamundí)	Combine technical, administrative and financial efforts for the development and implementation of a strategy to strengthen basic skills in language and mathematics in children from second to fifth grade of primary school from official educational institutions.	ProPacífico
7	Global Classroom	Buenaventura, Valle de Cauca, Quibdó, Chocó, Tumaco, Nariño, Cauca and Tolima	Combine technical, administrative and financial efforts for the design and implementation of a strategy that facilitates the reduction of repetition, desertion and disapproval of children and adolescents. This, through the strengthening of basic skills in basic primary and secondary education to promote transition to middle school.	Ministry of Education

No.	Program - Project	Location	Objective	Partners / Allies
8	Global Classroom 2020	Cali	Donation of cash resources for the project COL-DCL-04961 - Quality Education in the District of Aguablanca.	Jesuiten Weltweit
9	Global Classroom MEN 2022	Buenaventura, Cauca, Tolima, Valle del Cauca, Chocó, Cali, Tumaco, Cesar, Valledupar, Santa Marta and Ciénaga	Combine technical, administrative and financial efforts for the monitoring and implementation of a strategy that facilitates the reduction of repetition, desertion and disapproval of children and adolescents. This, through the strengthening of basic skills in basic primary and basic secondary, to promote the transition to average.	Ministry of Education
10	Educational Quality	Miranda, Cauca	Contribute to improving the quality of education in the El Ortigal Educational Institution, through the strengthening of skills and abilities in reading, writing and mathematics of boys and girls who are behind in school.	Ingenio del Cauca INCAUCA S.A.S.
11	Educational Quality	Buenaventura	Combine technical and economic efforts to contribute to the improvement of permanence and educational quality from first to fifth grade in educational institutions. This, through the strengthening of basic skills in the areas of language and mathematics for 4,000 boys and girls.	Celsia Colombia Foundation
12	Educational Quality	Buenaventura	Combine technical and economic efforts to contribute to the improvement of the quality and permanence of basic primary education in educational institutions.	Cenit Transport and Logistics of Hydrocarbons S.A.S.
13	Educational Quality	Buenaventura	Contribute to the improvement of permanence and educational quality from first to fifth grade, in 20 educational institutions, through the strengthening of basic skills in the areas of language and mathematics for 4,000 girls and boys.	ProPacífico
14	SJR Trades Training 2021	Buenaventura	Join efforts to contribute to socioeconomic inclusion, the strengthening of livelihoods and capacities for the generation of income of migrant, returned and vulnerable populations.	Jesuit Refugee Service Foundation
15	Training Comfandi	Cali	Provide training service on the subject of BPO CALL CENTER for 75 people through a 40-hour virtual course.	Family Compensation Fund of Valle del Cauca Comfandi
16	Cargill Emergency Covid-19 2020	Valle del Cauca, Santander and Bolívar	Strengthening of the population of Valle del Cauca, Santander and Bolívar, within the framework of the Covid-19 contingency.	CAF America and Cargill

No.	Program - Project	Location	Objective	Partners / Allies
17	Cargill Phase III-2020	Villagorgona, Candelaria	Strengthening of the community of the village.	CAF America and Cargill
18	Didactic Centers 2021	Cali	Strengthening reading and writing habits in children and adolescents.	Mayor's Office of Santiago de Cali / Secretariat of Culture / Special Sports, Culture, Tourism, Business and Service
19	Didactic Centers 2021	Cali	Carry out the update in the implementation of the master catalog integrated into the Key of Knowledge System of the Public Library Network and the provision of the library service in three didactic centers: Poblado, Vallado and Casona.	Mayor's Office of Santiago de Cali / Secretariat of Culture
20	Compromiso Valle	Valle del Cauca	Combine technical, administrative and financial efforts and lay the foundations for the execution of the Compromiso Valle initiative.	Foundation for the Integral Development of the Pacific (ProPacífico ESAL), National Association of Entrepreneurs of Colombia - Sectional Valle del Cauca (ANDI VALLE), Family Compensation Fund of Valle del Cauca Comfandi, ANDI Foundation, Sidoc Foundation, Fanalca Foundation, Alvaralice Foundation, Smurfit Kappa Colombia Foundation, WWB Foundation
21	Compromiso Valle Employability	Cali	Combine efforts, capacities, means, experience, economic, technical, physical and human resources to strengthen the "Opportunities for inclusive, relevant and sustainable employability" program. This, with the aim of creating opportunities for the generation of income of highly vulnerable population with emphasis in care for employability and permanence in employment.	Foundation for the Integral Development of the Pacific (ProPacífico ESAL)
22	Compromiso Valle Seedbeds	Buenaventura	Join efforts, capacities, means, experience, economic, technical, physical and human resources to strengthen the "Business Strengthening" program. This, to stabilize the economic activity of 50 entrepreneurs at seed level, through the practice of business tools managing to improve income.	Foundation for the Integral Development of the Pacific (ProPacífico ESAL)
23	Crafting Opportunities	Cali	Combine technical, administrative, human and economic efforts to train in social and labor technical skills in clothing for the transformation of life and generation of income for 25 women in vulnerable situations.	Fanalca Foundation, Supertex S.A.
24	STEAM Skills Virtual Course	Antioquia, Bolívar, Casanare, Cauca, Huila and Valle del Cauca	Implementation of the program "Knowledge Strengthening Curriculum" to 1,000 educational agents.	Limmat Stiftung

No.	Program - Project	Location	Objective	Partners / Allies
25	CUSO 1.5 2020	Cali	Promote the linkage and sustainability of the employment of at least 191 people (50% Colombian population and 50% Venezuelan population), through a social and technical training process.	Cuso International and Embassy of Canada
26	Donation Carvajal Packaging S.A.	Cali	Donation for the Accompaniment of the RECICLOPLAS and GESAMPA companies, which responds to the Supplier Development Model of Carvajal.	Carvajal Packaging S.A.
27	Initial Education Weaving Knowledge: A Journey with Imagination and Affection	Cali, Restrepo, Andalucía, Tuluá, Calima-Darién, Bugalagrande, Zarzal, Valle del Cauca	Implementation of the program for 300 educational agents.	Limmat Stiftung
28	Initial Education Weaving Knowledge: A Journey with Imagination and Affection	Cauca and Valle del Cauca	Implementation of the program for 300 educational agents in different cohorts.	Limmat Stiftung
29	Initial Education Weaving Knowledge: A Journey with Imagination and Affection 2020- 2021	Urabá, Apartadó, Chigorodó, Turbo and Necoclí, Antioquia	Join forces that allow training and support actions to be carried out virtually in the two modules of the program, for 140 educational agents, community mothers and fathers.	Las Golondrinas Foundation
30	Initial Education Weaving Knowledge: A Journey with Imagination and Affection 2020- 2021	Valle del Cauca	Develop the "Technical in Knowledge" process, aimed at 90 educational agents, community mothers and fathers, linked to the early childhood services of the Colombian Institute of Family Welfare ICBF.	ICETEX Fund, Colombian Institute of Family Welfare ICBF
31	Initial Education Weaving Knowledge: A Journey with Imagination and Affection 2020- 2021	Urabá, Apartadó, Chigorodó, Turbo and Necoclí, Antioquia	Join forces to carry out training and support actions virtually for three modules of the program for one 140 educational agents, and community mothers and fathers.	Las Golondrinas Foundation
32	Initial Education Weaving Knowledge: A Journey with Imagination and Affection 2020- 2021	Cali	Implementation of the "Technical in Knowledge" process for 200 educational agents in the hillside area of Calipso and Poblado sectors in the east (Aguablanca).	Limmat Stiftung
33	Relevant, Inclusive and Sustainable Employability	Cali, Yumbo and Palmira	Join efforts to generate opportunities for the generation of income for the highly vulnerable population with an emphasis on attention to the Venezuelan migrant population, returned Colombians and the host population, through employability processes.	World Food Program (WFP)

No.	Program - Project	Program - Project Location Objective				
34	Collaborators Training	Cali	Join efforts between the Foundations to contribute to the development and strengthening of socio-labour and customer service skills that allow enhancing the value proposition of services of Club Colombia, through face-to-face training.	Club Colombia Foundation		
35	Soft Skills Training	Buenaventura	Promote the development of work skills, in order to improve work performance and productivity within Muromar.	Muromar Logistics OP S.A.S.		
36	Training in Services - STEAM Skills Virtual Course (Science, Technology, Engineering, Arts, Mathematics) in Early Childhood	Antioquia, Bolívar, Casanare, Cauca, Huila and Valle del Cauca	Strengthen 1,000 educational agents, and community mothers and fathers in the design of pedagogical planning and interactions that mobilize creativity, communication, collaborative work, curiosity, initiative and the participation of the families of boys and girls in early childhood. This, in order to contribute to closing gender gaps in STEAM Skills.	ICETEX Fund, Colombian Institute of Family Welfare ICBF		
37	Capacity Building	Township of Villagorgona, Valle del Cauca, and Gambote and Arjona, Bolívar	United Way - Dividend for Colombia			
38	Business Strengthening 2020-IOM	Each and Valle der Frierbrises of the Community Stabilization program for		International Organization for Migration IOM		
39	Business Strengthening 2020-IOM	Contribute to the implementation of the "Comprehensive Management Project for Social, Cultural and Economic Enterprises" of the "Community Stabilization" program for the Migrant Population from Venezuela, Colombian Returnees and Host Communities.		Trafigura Foundation		
40	Strengthening Community Action Boards 2020	Buenaventura	Combine technical, administrative and economic efforts to contribute to the internal strengthening of the Communal Action Boards of the continental zone in Commune 7.	Celsia Colombia		
41	Strengthening Active Women - FAMA 2021	Buenaventura	Give continuity to the FAMA 2019 project, which pursues the training of 120 women in their social and business skills and abilities	Limmat Stiftung, Urrea Arbeláez Corporation		
42	Strengthening Community Fabric	Villagorgona, Candelaria, Valle del Cauca	Strengthen the community, through a strategy of socio-emotional, pedagogical, business and food support in the face of the contingency of Covid-19 and after.	United Way - Dividend for Colombia		

No.	Program - Project	Location	Objective	Partners / Allies		
43	Revenue Generation	Cali	Join efforts to enhance business skills through training, managerial support and technical advice for the economic strengthening of up to 17 entrepreneurs.	Club Colombia Foundation		
44	Generalitat de Valencia	Cali	Socioeconomically integrate the most vulnerable population, especially women, youth and victims of the armed conflict. This, by strengthening autonomy in the business and commercial management of small enterprises and micro-enterprises, articulated with the business system and with an inclusive approach.	Mainel Foundation, Valley Foundation		
45	Parenting Skills 2020	Bogotá D.C., Boyacá, Caldas, Risaralda, Quindío, Chocó - Quibdó	Join efforts to strengthen family care, upbringing and financial practices for the prevention of violence against children within families in the framework of the Covid-19 social and health emergency, virtually.	Urrea Arbeláez Corporation		
46	There We Go II	Buenaventura	Join efforts to contribute to the strengthening of a group of community-based organizations to increase their political incidence in the territory, from the exercise of active citizenship by the leaders that comprise it.	Ford Foundation		
47	Inclusive Business Tools	Cali	Join technical, administrative and financial efforts to strengthen the business partner of 150 entrepreneurs, the development of a Mobile App and the promotion of the implementation of a digital marketing strategy, by the entrepreneurs participating in the project.	Presidential Agency for International Cooperation of Colombia APC		
48	Koha Implementation in Comfandi Libraries	Cali	Provide implementation services for the library management system Key of Knowledge in the Libraries Unit owned by Comfandi.	Family Compensation Fund of Valle del Cauca Comfandi		
49	Social and Community Inclusion of Migrants	Cali and Valle del Cauca	Implement the strategy of social and cultural integration of the migrant population and returned Colombians from Venezuela with a community approach.	International Organization for Migration IOM		
50	Socioeconomic Integration	Cali	Strengthen the business capacities of 150 right holders, prioritizing women and young people from communes 13, 14, 15 and 18. This, for the generation of sustainable income and the reduction of economic and social exclusion factors.	Promigas Foundation		
51	Social Intervention 2021	Villagorgona, Candelaria	Develop processes of development and social and economic transformation for women, youth and adults.	CAF América, Cargill		

No.	Program - Project	Location	Objective	Partners / Allies
52	Youngsters Postobón	Cauca and Valle del Cauca	Articulate efforts to strengthen human capital to develop and strengthen productive centers that are profitable and improve the living conditions of producers and their families in the municipalities prioritized.	Postobón Foundation
53	Young Transformers DPS-CV-FC	Cali	Combine efforts, capacities, means, experience, economic, technical, physical and human resources, to strengthen the program "Training in Socioemotional Skills" for participants of the "Young Transformers" program, within the framework of the employability line of the Compromiso Valle initiative.	Foundation for the Integral Development of the Pacific (ProPacífico ESAL)
54	Together We LearnBarranquilla, Bogotá D.C., Bucaramanga, Cali, Cartagena, Cúcuta, Medellín, Riohacha and Santa MartaImplement the program aimed at strengthening the Colombian Educational System to offer quality, inclusive and sustainable education to children and adolescents from communities impacted by migration.		Agency for International Development USAID Colombia, Partners of the Americas, ProAntioquia, Parque Explora	
55	Peace Labs - Micro MBACali and Valle del CaucaJointly execute the project "OS12-Peace Laboratories: Social and Economic Inclusion of Vulnerable Populations", in accordance with the dossier of the ACTEC Program - Un Oficio para todos 2017-2021.		Association for Cultural, Technical and Educational Cooperation ACTEC	
56	Leadership with an Emphasis on Youth Cali Donation for the project "Strengthening Community Action Boards and Youth Leadership in the District of Aguablanca". The primal objective is to contribute to the consolidation of the local democratic exercise and the peaceful resolution of community conflicts.		Nutresa Foundation	
57	Key of Knowledge 2021NationalCombine administrative, technical and human resources for the help desk service and the updating and support of the functionalities of the technological application and new developments of the Key of Knowledge. This, to guarantee the effective operation and remote technical support for the libraries in operation and the new ones that are incorporated into the implementation process of this information system.		Ministry of Culture	
58	Key of Knowledge 2021	Cali	Join technical, human and administrative efforts for the accompaniment and technical and conceptual support in the implementation of the library management system Key of Knowledge and the Document Management System "KOHA". This, to allow strengthening of the work that the parties have been carrying out for the consolidation networks and school library systems.	Bibliotec Foundation

No.	Program - Project	Location	Objective	Partners / Allies
59	Flexible Methodologies 2021	Antioquia, Barranquilla and Valle del Cauca	Training and virtual support for teachers of the "Compass and Acceleration of Learning" program and its implementation for the training of, in principle but not limited to, 332 teachers. This, through virtual learning environments, which includes remote support for linked teachers within the framework of the components of the agreement.	United Way - Dividend forColombia
60	MAS+ Community Ethnic Accompaniment Model 2021-2022	Cauca, Chocó, Nariño and Valle del Cauca	Contribute to the improvement of the quality of the initial education of girls and boys, through the recognition, accompaniment, transformation and re-signification of the pedagogical practices of 800 educational agents, community mothers and fathers.	ICETEX Fund, Colombian Institute of Family Welfare ICBF
61	MAS+ Community Ethnic Accompaniment Model 2021-2022	Valle del Cauca, Cauca, Chocó and Nariño	Implementation of the MAS+ 2020 program to 1,114 educational agents in different cohorts.	Limmat Stufting
62	MAS+ Community Ethnic Accompaniment Model 2020-2021	Northern Cauca	Contribute to the improvement of the quality of the initial education of girls and boys, through the recognition, accompaniment and transformation of the pedagogical practices of the educational agents.	ICETEX Fund, Colombian Institute of Family Welfare ICBF
63	MAS+ Coordinators Accompaniment Model 2021-2022	Cauca (Northern section), Huila and Valle del Cauca	Contribute to the improvement of the quality of the initial education of girls and boys, through the recognition, accompaniment, transformation and re-signification of the pedagogical practices of 100 educational agents, community mothers and fathers.	ICETEX Fund, Colombian Institute of Family Welfare ICBF
64	Violence Prevention	Cali	Join efforts to strengthen family care, upbringing and financial practices for the prevention of violence against children, within families in the framework of the Covid-19 social and health emergency virtually.	WWB Foundation
65	Reactivate Your Business Dream	Cali	Donation of scholarships for 50 entrepreneurs from the Seedbeds Level in the Business Strengthening program.	Carvajal Packaging S.A., Carvajal Family
66	Transformation with Commitment and Participation with Sustainable Communities	Ginebra, Valle del Cauca	Join efforts to strengthen the social fabric of the communities, through the application of our own methodologies that allow the development of community management, compliance with the rights and duties of the beneficiaries, productive inclusion and security and coexistence. This, based on its comprehensive development.	Carvajal Packaging S.A.
67	A Footprint Forever	Cali	Strengthen community cohesion in the receiving communities of the migrant population to guarantee the right of girls and boys to live free of violence.	PACTWORLD

No.	Program - Project	Location	Objective	Partners / Allies	
68	VENSIT II 2020	Cali	Join efforts to generate job opportunities for the Venezuelan population with international protection needs and Colombians in a vulnerable situation through tailored training processes, business management for job placement and comprehensive support for job sustainability.	Cuso International and Embassy of Canada	
69	VENSIT III 2021	Cali	Join efforts to generate opportunities for income generation for the Venezuelan population with international protection needs and Colombians in a vulnerable situation, through social and labor training processes.	Cuso International and Embassy of Canada	
70	Improving the Quality of Initial Education	Cali	Qualify the care provided by ICBF community mothers and fathers in communes 13, 14, 15, 16 and 21. This, through a professionalization process led by the Carvajal Foundation School. Each participating community mother and father will receive the title of Professional Technician in Early Childhood.	Éxito Foundation	
71	Strengthening Family and Society Links - Family and Upbringing Modality	Cali	Join efforts to strengthen family care, upbringing and financial practices for the prevention of violence against children within families in the framework of the Covid-19 social and health emergency, virtually.	WWB Foundation	
72	Global Classroom – Basic Skills Modality	Venezuela	Provide technical assistance and support to UCAB during the EGRA Test process, for a sample of up to 2,400 students.	Andrés Bello Catholic University	
73	Full Bellies Food Safety	Deliver free of charge to the donee, who accepts it, the amount of forty million pesos in current currency (\$40,000,000) for donation, in order to include the			

Financial Statements

Fundación Carvajal

Estados Financieros por los Años Terminados el 31 de diciembre de 2021 y 2020 e Informe del Revisor Fiscal



Informe del Revisor Fiscal

Al Consejo superior de: Fundación Carvajal

He auditado los estados financieros adjuntos de la Fundación Carvajal, que comprenden el estado de situación financiera al 31 de diciembre de 2021 y los correspondientes estados de resultados integrales, de cambios en el patrimonio y de flujos de efectivo por el año terminado en esa fecha, y el resumen de las políticas contables significativas y otras notas explicativas. Los estados financieros bajo normas de contabilidad y de información financiera aceptadas en Colombia para Pymes de la Fundación Carvajal al 31 de diciembre de 2020, que hacen parte de la información comparativa de los estados financieros adjuntos, fueron auditados por mí, de acuerdo con normas de auditoría generalmente aceptadas en Colombia, sobre los cuales expresé mi opinión sin salvedades el 10 de marzo de 2021.

La Administración es responsable por la preparación y correcta presentación de los estados financieros de acuerdo con las Normas de Contabilidad y de Información Financiera aceptadas en Colombia (NCIF) para pymes; de diseñar, implementar y mantener el control interno relevante para la preparación y correcta presentación de los estados financieros libres de errores materiales, bien sea por fraude o error; de seleccionar y de aplicar las políticas contables apropiadas; y, de establecer estimaciones contables razonables en las circunstancias.

Mi responsabilidad es la de expresar una opinión sobre los mencionados estados financieros fundamentada en mi auditoría. Obtuve la información necesaria para cumplir con mis funciones y efectué mi examen de acuerdo con normas de auditoría generalmente aceptadas en Colombia. Las citadas normas requieren que cumpla con requisitos éticos, planifique y lleve a cabo mi auditoría para obtener seguridad razonable en cuanto a si los estados financieros están libres de errores materiales.

Una auditoría incluye desarrollar procedimientos para obtener la evidencia de auditoría que respalda las cifras y las revelaciones en los estados financieros. Los procedimientos seleccionados dependen del juicio del auditor, incluyendo la evaluación del riesgo de errores materiales en los estados financieros. En el proceso de evaluar estos riesgos, el auditor considera los controles internos relevantes para la preparación y presentación de los estados financieros, con el fin de diseñar procedimientos de auditoría que sean apropiados en las circunstancias. Así mismo, incluye una evaluación de las políticas contables adoptadas y de las estimaciones de importancia efectuadas por la Administración, así como de la presentación en su conjunto de los estados financieros. Considero que mi auditoría me proporciona una base razonable para emitir mi opinión.

En mi opinión, los estados financieros adjuntos, tomados de los libros de contabilidad, presentan razonablemente, en todos sus aspectos de importancia, la situación financiera de la Fundación al 31 de diciembre de 2021, los resultados de sus operaciones y los flujos de efectivo por el año terminado en esa fecha, de conformidad con las Normas de Contabilidad y de Información Financiera aceptadas en Colombia para pymes, aplicados uniformemente en relación con el período anterior.

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Además, fundamentada en el alcance de mi auditoría, no estoy enterada de situaciones indicativas de inobservancia en el cumplimiento de las siguientes obligaciones de la Fundación: 1) Llevar los libros de actas, registro de accionistas y de contabilidad, según las normas legales y la técnica contable; 2) Desarrollar las operaciones conforme a los estatutos y decisiones del Consejo Superior y de la Junta Directiva; 3) La información contenida en las planillas integradas de liquidación de aportes, y en particular la relativa a los afiliados, y la correspondiente a sus ingresos base de cotización, ha sido tomada de los registros y soportes contables al 31 de diciembre de 2021, así mismo, a la fecha mencionada la Fundación no se encuentra en mora por concepto de aportes al Sistema de Seguridad Social Integral; 4) Conservar la correspondencia y los comprobantes de las cuentas; y, 5) Adoptar medidas de control interno y de conservación y custodia de los bienes de la Fundación o de terceros en su poder. Adicionalmente, existe concordancia entre los estados financieros que se acompañan y la información contable incluida en el informe de gestión preparado por la Administración de la Fundación de las facturas con endoso emitidas por los vendedores o proveedores.

Diana Patricia Acosta Hernandez Revisor Fiscal Tarjeta Profesional 206236-T Designada por Ernst & Young Audit S.A.S. TR-530

Cali, Colombia 18 de marzo de 2022

FUNDACIÓN CARVAJAL ESTADOS DE SITUACIÓN FINANCIERA CON CORTE A 31 DE DICIEMBRE DE 2021 Y 2020 (En miles de pesos Colombianos)

	Nota	 2021		2020
Activo				
Efectivo y equivalentes al efectivo	4	\$ 7.169.494	\$	6.849.344
Intangibles	8	694.500	1996	-
Cuentas comerciales por cobrar y otras cuentas por cobrar, neto	5	3.794.340		4.424.663
Activos Corrientes		\$ 11.658.334	\$	11.274.007
Cuenta por cobrar, neto	5	16.330.902		18.664.015
Propiedad, Planta y Equipo, neto	7	8.678.509		8.710.227
Inversiones Permanentes	6	297.337.121		297.337.121
Fondo Patrimonial	6	12.120.769		9.693.000
Intangibles	8			232.736
Activos no corrientes		\$ 334.467.301	\$	334.637.099
Total Activo		\$ 346.125.635	\$	345.911.106
Pasivo				
Obligaciones Financieras	9	16.286		23.551
Cuentas Comerciales por pagar y otras Cuentas por Pagar	10	2.064.708		1.797.512
Beneficios a Empleados	11	718.167		676.326
Otros Pasivos	12	2.950.905		3.113.967
Pasivos corrientes		\$ 5.750.066	\$	5.611.356
Obligaciones Financieras	9	40.184		55.502
Otras cuentas por pagar	10	140.789		-
Beneficio a empleados	11	 1.026.203	-	1.166.992
Pasivos no corrientes		\$ 1.207.176	\$	1.222.494
Total Pasivo		\$ 6.957.242	\$	6.833.850
Patrimonio	13			
Fondo Social		200		200
Efecto adopción NIIF		296.704.017		296.704.017
Reservas		10.983.091		10.983.091
Excedentes Acumulados		31.389.948		31.361.493
Excedente del Ejercicio		 91.137		28.455
Total Patrimonio		\$ 339.168.393	\$	339.077.256
Total pasivo y patrimonio		\$ 346.125.635	\$	345.911.106

Las notas son parte integral de los estados financieros (*) Ver certificación adjunta

Anno zicen -RAF EL ANGEL PNILLA CHARRY Contador Público Tarjeta profesional No.68909-T MARCELA ASTUDILLO ALOMINO Representante Legal

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DIANA PATRICIA ACOSTA HERNANDEZ Revisor Fiscal Tarjeta profesional No. 206236-T Designado por Emst & Young Audit S.A.S TR 530 (Vease mi informe del 18 de marzo de 2022)

FUNDACIÓN CARVAJAL ESTADOS DE RESULTADOS INTEGRALES POR LOS AÑOS TERMINADOS EL 31 DE DICIEMBRE DE 2021 Y 2020 (En miles de pesos Colombianos)

	Nota		2021	2020	
Actividades operacionales					
Ingresos	14	\$	17.608.658	\$	14.898.521
Costos	16	21	(15.857.037)		(14.175.486)
Resultado de las actividades operacionales		\$	1.751.621	\$	723.035
Otros Ingresos	15		1.079.967		1.816.783
Gastos de Administración	17		(1.591.115)		(1.580.226)
Otros Egresos	18		(1.108.726)		(740.055)
Costos Financieros	19		(40.610)		(191.082)
Ganancia antes de impuestos		\$	91.137	\$	28.455
Impuestos		\$	0	\$	0
Excedente (Déficit) del año		\$	91.137	\$	28.455

Las notas son parte integral de los estados financieros

(*) Ver certificación adjunta

zice MARCELA ASTUDILLO PALOMINO Representante Legal

RAFAEL ANGEL PAHELA CHARRY Contador Público Tarjeta profesional No.68909-T

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DIANA PATRICIA ACOSTA HERNANDEZ Revisor Fiscal Tarjeta profesional No. 206236-T Designado por Emst & Young Audit S.A.S TR 530 (Vease mi informe del 18 de marzo de 2022)

FUNDACIÓN CARVAJAL ESTADOS DE CAMBIOS EN EL PATRIMONIO POR LOS AÑOS TERMINADOS EL 31 DE DICIEMBRE DE 2021 Y 2020 (En miles de pesos Colombianos)

	Nota	Fondo Social		Ef	ecto adopción NCIF	Reservas	1.11	xcedentes cumulados	Total
Saldo al 31 de diciembre de 2019 Reinversion Excedentes		\$	200	\$	296.704.017	\$ 10.983.091	\$	31.361.493 \$ 31.361.493	339.048.801
Utilidad (pérdida) del año					an souther of the			28.455	28.455
Saldo al 31 de diciembre de 2020			200		296.704.017	 10.983.091		31.389.948	339.077.256
Utilidad (pérdida) del año			-3-55	100				91.137	91.137
Saldo al 31 de diciembre de 2021	13		200	12	296.704.017	10.983.091		31.481.085	339.168.393

Las notas son parte integral de los estados financieros (*) Ver certificación adjunta

MARCELA ASTUDILLO PALOMINI Representante Legal

RAFAEL ANGEL PINILLA CHARAY Contador Publico Tarjeta profesional No.68909-T

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DJANA PATRICIA ACOSTA HERNANDEZ Revisor Fiscal Tarjeta profesional No. 206236-T Designado por Emst & Young Audit S.A.S TR 530 (Vease mi informe del 18 de marzo de 2022)

FUNDACIÓN CARVAJAL ESTADOS DE FLUJO DE EFECTIVO POR LOS AÑOS TERMINADOS EL 31 DE DICIEMBRE DE 2021 Y 2020 (En miles de pesos Colombianos)

Flujo de efectivo por actividades de operación	Nota		2021	2020
Excedente del Ejercicio		\$	91.137 \$	28.455
Ajustes por:		: ₩8200	CONTRACT OF	201100
Depreciación			335.780	282.020
Provision y recuperaciones			213.795	(106.140)
Provisión de cartera			16.943	(100.110)
Recuperaciones			-	(138.288)
Provisión licencias			8 <u>1</u> 8	(190.200)
Utilidad en venta de inversiones			3=3	9900 19 4 0
Utilidad en venta de activos			(82.000)	(23.000)
Cambios en:			-	(25.000)
Deudores comerciales y otras cuentas por cobrar			2.946.493	4.711.242
Cuentas por pagar comerciales y otras cuentas por pagar			53.402	(317.405)
Otros pasivos no financieros			(163.062)	811.231
Beneficio a los Empleados			41.841	133.388
Flujo neto de efectivo procedente de actividades de operación			3.454.329	5.381.503
Compras de Propiedad, planta y equipo			(304.064)	(419.063)
Compra intangibles			(461.764)	(232.736)
Venta de activos			82.000	23.000
Inversiones			(2.427.769)	(2.325.594)
Flujo neto de efectivo procedente de actividades de Inversion			(3.111.597)	(2.954.393)
Pago de obligaciones financieras			(22.583)	79.053
Flujo neto de efectivo procedente de actividades de financiación			(22.583)	79.053
Incremento (Disminución) neto de efectivo y equivalentes al efectivo			320.150	2.506.163
Efectivo y equivalentes al inicio del año	0.25		6.849.344	4.343.181
Efectivo y equivalentes al final del año		\$	7.169.494 \$	6.849.344

Las notas son parte integral de los estados financieros (*) Ver certificación adjunta

1. INFORMACIÓN GENERAL

La Fundación Carvajal opera en el Valle del Cauca, fue constituida por documento privado, se le reconoció Personería Jurídica por Resolución No. 03419 del 13 de septiembre de 1977 procedente del Departamento Administrativo Jurídico División Asuntos Delegados de la Nación Gobernación del Valle del Cauca, con una duración indefinida.

Durante la vida social de la Fundación se han efectuado algunas modificaciones a los Estatutos, la última reforma se efectúo el 17 de septiembre de 2020 que consistió en modificar el mecanismo de elección del Presidente Ejecutivo, dejando bajo la responsabilidad exclusiva del Consejo Superior, la elección del Presidente Ejecutivo y bajo la responsabilidad de la Junta Directiva, la postulación; separando estas facultades en cada órgano, artículos 16°, 20° y 25°.

Su objeto social principal consiste en: "La FUNDACIÓN CARVAJAL es una organización al servicio de la comunidad, abierta a todos. Está organizada y opera exclusivamente para fines caritativos, con propósitos educativos, culturales, de generación de ingresos y empleabilidad, de trabajo con familias, desarrollo de programas y proyectos de protección integral para niños, niñas, adolescentes y para sus familias y en general para la operación de cualquier programa de bienestar familiar, científicos, defensa y protección del medio ambiente y los recursos naturales, inclusión de personas en situación de debilidad manifiesta o indefensión, garantizar los derechos de las minorías, el derecho a la paz, a la salud, al trabajo, a las manifestaciones artísticas, culturales, deportivas y de promoción de la diversidad étnica colombiana, literarios, desarrollo del deporte aficionado, ejecución de programas de interés público, de cualquier programa comprendido en los planes nacionales y seccionales de desarrollo y para el beneficio de la comunidad en general.

Para llevar a cabo estos propósitos la organización, entre otras cosas, investigará, analizará y diseminará información con respecto al desarrollo social y económico, buscará modelos para mejorar el ingreso familiar y las condiciones de vida de las personas; impulsará programas de salud, llevará a cabo actividades que apunten hacia la generación de avances científicos, tecnológicos, culturales y educacionales; asistirá en la solución de problemas relacionados con la población más vulnerable; adelantará acciones encaminadas al manejo y conservación de los recursos naturales y del medio ambiente; proveerá apoyo a las microempresas y a la creación de empleos; adelantará actividades relacionadas con la construcción de vivienda nueva y mejoramientos de vivienda, participará en la construcción de obras de interés público, y celebrará convenios o contratos con los mismos fines, promocionará actividades relacionadas con el deporte aficionado; brindará asistencia pública o social y protección de la vejez y de la infancia; es una organización de caridad y de ayuda mutua, y en general ejercitará todo tipo de actividades sin ánimo de lucro, conforme con sus propósitos".

RESUMEN DE LAS PRINCIPALES POLÍTICAS CONTABLES

2. Políticas Contables Generales

Normas Contables Profesionales Aplicables

A partir del 1 de enero de 2016 la Fundación prepara sus Estados Financieros de acuerdo con las Normas Internacionales de Información Financieras (En Adelante NIIF) para PYMES aceptadas en Colombia, establecidas en la Ley 1314 de 2009. El Gobierno Nacional, posteriormente mediante el Decreto 3022 del 27 de diciembre de 2013, denominado "Marco Técnico Normativo para los preparadores de información financiera que conforman el Grupo 2", precisa la aplicación integral de la Norma Internacional de Información Financiera, en la versión de NIIF para Pymes emitida por IASB, para las empresas que tengan activos totales entre 500 y 30.000 SMMLV o personal entre 11 y 200 trabajadores al cierre del ejercicio anterior. La Fundación está ubicada dentro de estos límites, por lo que está obligada a aplicar las NIIF para PYMES. En Colombia las NIIF PYMES corresponden a la versión emitida en español al 31 de diciembre de 2009, por el Consejo de Normas Internacionales de Contabilidad (IASB por sus siglas en inglés).

Presentación de estados financieros

Los presentes estados financieros son presentados de acuerdo con las NIIF para PYMES e incluye la información de la Fundación como una entidad individual. En la preparación de estos estados financieros la Fundación ha aplicado las bases de preparación, las políticas contables, y los juicios, estimaciones y supuestos contables significativos descritos en los apartados 2.2 de Políticas Contables.

Los presentes Estados Financieros se presentan en pesos colombianos y todos los valores se han redondeado a la unidad de mil más próxima (COP\$000), salvo cuando se indique lo contrario.

Supuestos Contables

La Fundación Carvajal, para elaborar sus estados financieros, los estructura bajo los siguientes supuestos contables:

a) Base de causación (o devengo)

Se reconoce los efectos de las transacciones y demás sucesos cuando ocurren (y no cuando se recibe o paga dinero u otro equivalente al efectivo); así mismo, se registrarán en los libros contables y se informará sobre ellos en los estados de los períodos con los cuales se relacionan.

2. Políticas Contables Generales (continuación)

Supuestos Contables (continuación)

b) Negocio en marcha

Se prepara los estados financieros sobre la base que está en funcionamiento, y continuará sus actividades de operación dentro del futuro previsible. Si existiese la necesidad de liquidar o cortar de forma importante la escala de las operaciones de la fundación, dichos estados deberán prepararse sobre una base diferente y, si así fuera, se revelará información sobre la base utilizada en ellos.

Bases de medición

La Fundación Carvajal determina los importes monetarios cuando se reconocen los elementos de los estados financieros, deberá medirlos de acuerdo con las siguientes bases, escogiendo una de las dos:

a) Costo histórico

Para los activos, el costo histórico será el importe de efectivo o equivalentes al efectivo pagado, o el valor razonable de la contrapartida entregada para adquirir el activo. Para los pasivos de la Fundación, en el costo histórico se registrará el valor del producto recibido a cambio de incurrir en la deuda o, por las cantidades de efectivo y otras partidas equivalentes que se espera pagar para satisfacer la correspondiente deuda, en el curso normal de la operación.

b) Valor razonable

Se reconoce el valor razonable como el importe por el cual puede ser intercambiado un activo, o cancelado un pasivo, entre un comprador y un vendedor interesado y debidamente informado, que realizan una transacción en condiciones de independencia mutua.

Moneda funcional y moneda de presentación

Las partidas incluidas en los Estados Financieros de la Fundación se expresan en la moneda donde opera la entidad (moneda funcional). Los Estados Financieros se presentan en pesos colombianos, que es la moneda funcional y de presentación de la Fundación.

2. Políticas Contables Generales (continuación)

Presentación de estados financieros

a) Frecuencia de la información

La Fundación Carvajal presenta un juego completo de estados financieros anualmente, el cual estará conformado por:

- Estado de situación financiera;
- Estado de resultado integral;
- Estado de cambios en el patrimonio;
- Estado de flujo de efectivo y notas de las principales políticas significativas de la empresa.
- b) Revelaciones en las notas a los estados financieros

Las notas a los estados financieros se presentan de forma sistemática, haciendo referencia a los antecedentes de la Fundación, la conformidad con la normativa internacional, las partidas similares que poseen importancia relativa se presentan por separado, la naturaleza de sus operaciones y principales actividades; el domicilio legal; su forma legal, incluyendo el dispositivo o dispositivos de ley pertinentes a su creación o funcionamiento y otra información breve sobre cambios fundamentales referidos a incrementos o disminuciones en su capacidad productiva, entre otros.

c) Nota a los estados financieros sobre políticas contables utilizadas por las PYMES

La Fundación Carvajal; presenta normalmente las notas a los estados financieros bajo el siguiente orden:

a. Declaración de que los estados financieros se elaboraron cumpliendo con la NIIF para las PYMES.

b. Elabora un resumen de las políticas contables significativas que se hayan aplicado.

c. Información adicional que sirva de apoyo para las partidas presentadas en los estados

financieros en el mismo orden que se presente cada estado y cada partida; y

d. Cualquier otra información a revelar que se estime conveniente.

Para asegurar que la nota está completa, deberá repasar el Estado de Situación Financiera y el Estado de Resultado para cada rubro de presentación importante, y verificar la revelación de la política contable.

Los cambios en políticas, métodos y prácticas contables deben ser revelados y debe exponerse el efecto en los estados financieros, su tratamiento se rige por la sección 10, de la NIIF para las PYMES.

3. POLITICAS Y PROCEDIMIENTOS CONTABLES ESPECIFICOS

A. ACTIVO

a) Efectivo y Equivalentes al Efectivo (Instrumentos Financieros)

Se consideran como equivalentes de efectivo, aquellas inversiones a corto plazo de gran liquidez, que son fácilmente convertibles en importes determinados de efectivo, estando sujetos a un riesgo no significativo de cambios en su valor.

Este rubro está compuesto por: Caja general, caja menor, bancos, depósitos a plazo (vencimiento a 3 meses), equivalentes al efectivo, moneda extranjera.

Usos de los Excesos de Disponible:

- Realizar el prepago de pasivos financieros
- Realizar pago a proveedores obteniendo descuentos
- Colocación en Fiducia o inversión en instituciones vigiladas por la Superfinanciera, bajo la modalidad de renta fija
- Los dineros de fondos restringidos se invertirán en la misma forma en que el proyecto o aportante lo contemple.

b) <u>Cuentas por Cobrar (Instrumento Financiero)</u>

Las cuentas por cobrar son activos financieros no derivados que dan derecho a recaudos fijos o determinables que surgen cuando la Fundación proporciona dinero, bienes o servicios directamente a un deudor sin intención de negociar la cuenta por cobrar.

Las cuentas por cobrar se reconocen por el importe en la factura o contrato, registrando el correspondiente ajuste en caso de existir evidencia objetiva de riesgo de impago por parte del deudor.

Las principales fuentes de generación de deudores provienen de transacciones con:

- Arrendamientos Bienes inmuebles
- · Convenios y/o proyectos:
- Intereses sobre títulos valores

Provisión o Deterioro de Cartera

El deterioro o provisión de las cuentas por cobrar se revisa y actualiza al cierre de cada año con base en la existencia de evidencia objetiva que la Fundación no podrá cobrar todos los montos vencidos de acuerdo con los términos originales de las cuentas por cobrar.

Provisión o Deterioro de Cartera (continuación)

El monto del deterioro es la diferencia entre el valor en libros del activo y el valor presente de los flujos de efectivo futuros estimados. El valor en libros del activo se reduce reconociendo una provisión y el monto de la pérdida se reconoce con cargo al Estado de Actividades "costos y gastos de operación - deterioro", cuando este sea materialmente significativo. En el caso que la administración considere que una cuenta por cobrar se considera incobrable, se castiga contra la respectiva provisión de cartera de dudoso recaudo. La recuperación posterior de montos previamente castigados se reconoce en las cuentas de resultado del periodo.

La Fundación calcula el deterioro o provisión sobre las carteras determinando su riesgo de incobrabilidad de cada tipo de cartera así:

- 1) Se identificarán las facturas con deterioro parcial o total.
- 2) La Dirección Administrativa y Financiera autorizará el registro contable del deterioro de la Cartera.
- 3) Se incorporará a la contabilidad los respectivos registros contables.

Los criterios para evaluar posibles deterioros serán los que contempla el decreto 3022 de 2013 en su sección 11 numerales 11.22, 11.23 y 11.24 y a futuro cualquier nueva norma que se expida al respecto.

Castigo

El deudor que haya tenido deterioro reconocido del 100% de su valor será castigado, posterior a la gestión de cobro que haga la Fundación de manera directa e indirecta, dichos castigos serán aprobados por la dirección administrativa y reportados a la Presidencia Ejecutiva.

En caso de no contar con evidencia objetiva que permita medir el deterioro del valor de las cuentas por cobrar se podrá calcular a modo de provisión al cierre del ejercicio del periodo contable de la siguiente forma:

- Saldo cartera vencida mayor a 90 días y menor a 180 días, hasta el 5% de dicho saldo.
- Saldo cartera vencida mayor a 180 días y menor a 360 días, hasta el 10% de dicho saldo.
- Saldo cartera si está vencida mayor a 360 días.

Instrumentos Financieros

Los instrumentos financieros de la Fundación son registrados inicialmente al costo. Los instrumentos financieros de la Fundación son los mencionados en los Activos en los puntos a) y b) y en Pasivos en el punto a), b), c), d) y se reconocen así:

Reconocimiento Inicial

Al reconocer inicialmente un activo financiero o un pasivo financiero, la Fundación lo mide así:

- Al precio de la transacción, que incluirá los costos de transacción (por ejemplo, comisiones bancarias) excepto en la medición inicial de los activos y pasivos financieros que se miden al valor razonable con cambios en el resultado.
- En caso de tratarse de una transacción de financiación en relación con la venta de bienes o servicios, si el pago se aplaza más allá de los términos comerciales o se financia a tipo de interés que no es una tasa de mercado, en cuyo caso la Fundación mide el activo financiero o pasivo financiero al valor presente de los pagos futuros descontados.

Medición posterior

Al cierre del ejercicio, la Fundación valoriza los instrumentos financieros, sin deducir los costos de transacción en que pudiera incurrir en la venta u otro tipo de disposición, de la siguiente forma:

- 1. Los instrumentos de deuda se miden al costo amortizado utilizando el método del tipo de interés efectivo.
- 2. Los instrumentos de deuda corrientes (activos o pasivos corrientes) se miden al importe no descontado del efectivo u otra contraprestación que se espera pagar o recibir; pero si el acuerdo constituye una transacción de financiación, se valorará al valor presente de los pagos futuros descontados a una tasa de interés de mercado

Deterioro

La Fundación Carvajal reconoce el deterioro en los instrumentos financieros medidos al costo o al costo amortizado. La evaluación del deterioro se realizará al cierre del ejercicio, y la pérdida de valor o su reversión se contabilizarán contra el resultado del ejercicio.

Deterioro (continuación)

El deterioro se puede registrar en cuenta de compensación o directamente contra el instrumento financiero.

Los hechos o circunstancias que nos indicarían la existencia de deterioro, según la NIIF PYMES, son las siguientes:

- Que existan dificultades financieras significativas en el emisor o del obligado
- Que haya infracciones en el cumplimiento de los contratos;
- Que sea probable que el deudor entre en quiebra o en otra forma de reorganización financiera;
- Que los datos observables que indican que ha habido una clara disminución en los flujos futuros estimados de efectivo; y finalmente,
- Que se hayan producido cambios significativos con efecto adverso en el entorno tecnológico, de mercado, económico o legal del emisor de la deuda.

Instrumento Financiero	Cálculo del Deterioro
Instrumentos a costo Amortizado	Importe en libros - Valor Presente de flujos de efectivos estimados
Instrumentos medidos a Costo	Importe en libros - Mejor estimación del importe de venta al cierre del ejercicio

Cálculo del deterioro en los instrumentos financieros básicos

c) Propiedad Planta y Equipo

La Fundación Carvajal reconoce sus Activos de PROPIEDAD PLANTA Y EQUIPO, cuando: Sea probable que la Fundación obtenga beneficios económicos futuros asociados con el activo y el costo del activo pueda medirse con fiabilidad.

La propiedad, planta y equipo se compone principalmente por:

- Inmuebles (Terrenos y Edificios)
- Vehiculos
- Maquinaria y Equipo
- Muebles de oficina y equipo de cómputo.

c) Propiedad Planta y Equipo (continuación)

Medición Inicial

- La Fundación Carvajal mide inicialmente al costo los elementos de Propiedad Planta y Equipo, estará compuesto por:
 - El precio de adquisición (honorarios legales y de intermediación, aranceles de importación e impuestos recuperables) después de deducir los descuentos comerciales y rebajas
 - 2) Todos los costos atribuibles a la ubicación de los activos en el lugar y condiciones necesarias para que pueda operar.
 - La estimación inicial de costos de desmantelamiento o retiro, así como la rehabilitación del lugar sobre el que se asienta (es decir el mismo costo del punto 2).
- El costo de un elemento de propiedad planta y equipo será el precio equivalente en efectivo en la fecha de reconocimiento. Si el pago se aplaza más allá de los términos normales de crédito, la Fundación no incluirá el costo financiero en la Propiedad, planta y Equipo, este se registrará en los resultados del período.

Medición Posterior

Activo	Años
Inmuebles (Terrenos y Edificios)	40
Maquinaria y equipo	10
Equipo de oficina	10
Equipo de transporte	5
Equipo de cómputo	5

- Después del reconocimiento inicial la Fundación Carvajal usará el modelo costodepreciación.
- La Fundación reconoce la ganancia o pérdida por la baja en cuentas de un activo de propiedad planta y equipo en el resultado del periodo contable que se produjo.
- La Fundación reconoce el cargo por depreciación de la propiedad, planta y equipo que posee, en el resultado del período contable.

B. PASIVOS

a) <u>Cuentas por Pagar (Instrumento Financiero)</u>

Medición Inicial

- La Fundación reconoce una cuenta y documento por pagar cuando se convierte en una parte del contrato y como consecuencia de ello, tiene la obligación legal de pagarlo (sección 11.12)
- La Fundación mide inicialmente una cuenta y documento por pagar al precio de la transacción incluidos los costos de ella.
- La Fundación mide la cuenta y documento por pagar al valor presente de los pagos futuros descontados a una tasa de interés de mercado para este tipo de pasivos financieros, siempre y cuando el acuerdo constituye una transacción de financiación (Sección 11 p 11.13)

Medición Posterior

- La Fundación mide las cuentas y documentos por pagar al final de cada periodo al costo amortizado utilizando el método del interés efectivo cuando estas sean a largo plazo.
- La Fundación evalúa las estimaciones de pagos y se ajusta el importe en libros de las cuentas y documentos por pagar para reflejar los flujos de efectivos reales y estimados.

b) Provisiones

En la preparación de Estados Financieros la Fundación realiza juicios estimaciones y asunciones que podrían afectar los valores de ingresos, gastos, activos y pasivos reportados a la fecha de los Estados Financieros, incluyendo las revelaciones respectivas. Aun cuando pueden llegar a diferir de su efecto final, la Fundación considera que las estimaciones y supuestos utilizados fueron los adecuados en cada una de las circunstancias.

Dentro de las principales estimaciones y juicios contables tenemos:

- i) Deterioro de activos financieros.
- ii) Pasivos contingentes.

c) <u>Obligaciones Laborales</u>

Medición Inicial

- La Fundación registra un pasivo por beneficios a corto plazo que son los beneficios a los empleados cuyo pago será totalmente atendido en la terminación de los 12 meses y
- Las ganancias o pérdidas actuariales pueden ser reconocidas en el resultado o en el otro resultado integral

Beneficios a Empleados

Beneficios a Corto Plazo: Son cesantías, intereses de las cesantías, vacaciones, primas legales y cualquier otra prestación extralegal que se pague dentro del mismo año.

Estos beneficios se registran por el valor de la transacción en el estado de resultados en que se incurran o causen.

Beneficios de largo plazo: se registra mediante el establecimiento de un cálculo actuarial que mida el valor presente de los pagos futuros, los cambios en los cálculos actuariales se llevarán a resultados.

d) Préstamos a Empleados

Medición Inicial

 La Fundación mide los prestamos inicialmente al precio de la transacción, es decir, al costo y los demás gastos inherentes a él (Sección 11 p 11.13).

Clases de créditos a empleados que existen en la fundación

Descripción	Clasificación		
Calamidad doméstica	Corriente > 1 año		
Educación	Corriente < 1 año		
Vivienda	No corriente > 1año		

C. PATRIMONIO

• El Patrimonio de la Fundación Carvajal fue constituido por un fondo social para cumplir con destinación específica.

3. POLITICAS Y PROCEDIMIENTOS CONTABLES ESPECIFICOS (CONTINUACIÓN)

C. PATRIMONIO (CONTINUACIÓN)

• Los Excedentes de la Fundación se manejarán así:

Para dar cumplimiento a las normas fiscales que generan exoneración de impuesto de renta, la Fundación deberá registrar sus excedentes en una de las siguientes alternativas:

Asignación Permanente: En cuyo caso el valor designado se manejará en una cuenta patrimonial de reservas.

Asignación a proyectos especiales: En cuyo caso el valor designado inicialmente se manejará en una cuenta patrimonial de reserva para futuros proyectos, los desembolsos que estos proyectos generen se cargaran a esta reserva.

Las decisiones que se tomen con respecto a los excedentes deberán ser incluidos en el acta del Consejo Superior que apruebe los estados financieros del año terminado y la cual se debe celebrar antes de que se venzan los plazos para la presentación de la declaración de renta según las normas fiscales.

D. INGRESOS

Medición Inicial

La Fundacion genera ingresos provenientes de: dividendos, intereses en inversiones, arrendamientos, consultorías, capacitaciones, transferencias, donaciones, pauta, venta de vivienda de interés social, venta de activos fijos, y otros.

Para los ingresos recibidos de terceros con destinación específica para proyectos estos se manejarán de acuerdo con lo que establezca el convenio. Para mayor definición se estableció una política que se llama: registro y medición de los dineros recibidos de terceros.

 Los ingresos asociados con las donaciones deben reconocerse Si la donación es derivada de un convenio se reconoce inicialmente como un ingreso, pero al cierre del ejercicio o de los ejercicios intermedios deberá reconocerse solo el ingreso proporcional a la parte ejecutada del mismo convenio. Si se recibe a título de donación sin ninguna contraprestación se reconoce como donación cuando se vuelva efectiva la consignación. Todas las donaciones deben consignarse en cuentas bancarias de la Fundación, ningún empleado de la Fundación podrá recibir donaciones en efectivo para la Fundación si no está debidamente autorizado por la Presidencia Ejecutiva. y para las donaciones en especie se debe verificar su valoración teniendo en cuenta los precios de mercado de los bienes que se reciben como donación.

3. POLITICAS Y PROCEDIMIENTOS CONTABLES ESPECIFICOS (CONTINUACIÓN)

Medición Inicial (continuación)

- Los ingresos asociados a prestaciones de servicios: La Fundación Carvajal reconoce como ingreso en su estado de resultados las transacciones que involucren servicios y que se puedan medir con fiabilidad. El resultado de una transacción puede ser estimado con fiabilidad cuando se cumplan con las siguientes condiciones:
 - Cuando exista una orden de facturación FORGF011 y FORGF012
 - Cuando exista un contrato de prestación de servicios
 - Cuando producto de un convenio se destinen recursos a cubrir los gastos administrativos.
- Los ingresos asociados con los arrendamientos deben reconocerse cuando: Es probable que la Fundación obtenga beneficios económicos asociados a la transacción. El importe de los arrendamientos puede ser medido de forma fiable, los ingresos por arrendamientos operativos (excluyendo los importes por servicios tales como seguros o mantenimiento) se reconocen en resultados en la medida que el contrato estipule la causación del ingreso de acuerdo con el contrato de arrendamiento suscrito.

E. GASTOS

La Fundación Carvajal clasifica los gastos operacionales por el método de la función de los gastos, este método presenta las partidas de acuerdo con su función como parte del costo de venta o como costo de actividades de distribución o de administración. La Fundación Carvajal clasificará los gastos operacionales así:

- La empresa reconoce un gasto, cuando surja un decremento en los beneficios económicos futuros en forma de salida o disminuciones del valor de activos o bien el surgimiento de obligaciones y además que pueda ser medido con fiabilidad.
- Son gastos operacionales todos lo que se relacionen directamente con el objeto social principal de la Fundación.

Medición

Los gastos operacionales y no operacionales miden al costo de estos que puedan medirse de forma fiable.

4. EFECTIVO Y EQUIVALENTES EN EFECTIVO

	2021	2020
Efectivo y Equivalentes de efectivo		
Caja	\$ 2.660	\$ 9.650
Bancos	2.126.432	2.320.078
Fiducias	5.040.402	4.519.616
Total	\$ 7.169.494	\$ 6.849.344

Al 31 de diciembre de 2021 y 2020 no existen restricciones sobre el uso de efectivo y equivalentes de efectivo.

5. CUENTAS COMERCIALES POR COBRAR Y OTRAS CUENTAS POR COBRAR, NETO

	2021	2020
Corto Plazo		
Cuentas comerciales por cobrar	\$ 1.300.068	\$ 1.911.620
Inversantamonica	2.332.999	2.332.999
Provisión para cuentas de cobro dudoso	(57.967)	(41.024)
Anticipos	59.651	45.205
Impuestos	96.753	131.051
Préstamos a Empleados	57.596	21.325
Otras cuentas por cobrar	5.240	23.487
Sub Total	\$ 3.794.340	\$ 4.424.663
Cuentas por cobrar Largo Plazo		
a Inversantamonica (i)	16.330.902	18.664.015
Total	\$ 20.125.242	\$ 23.088.678

(i) La variación de \$2.332.999 corresponde a reclasificación al corto plazo, de acuerdo con el convenio de pago, el mismo criterio se aplicó en el año 2020.

El movimiento de la provisión para cuentas dudosas es el siguiente:

		2021	2020
Saldo al inicio del año	\$	41.024	\$ 179.312
Castigos de cartera		-	(113.288)
Provisiones		16.943	-
Recuperación de provisión			 (25.000)
Saldo al final del año	<u>\$</u>	<u>57.967</u>	 <u>41.024</u>

(*) Las principales variaciones corresponden a ajuste provisión cartera

6. INVERSIONES PERMANENTES

Nombre de la Compañía	Actividad principal	Proporción de participación accionaria y poder de voto	Costo Inversión	Proporción de participación accionaria y poder de voto	Costo Inversión
		20	21	2	020
A Carvajal	Servicios Financieros	23%	207.056.884	23%	207.056.884
B Inversantamonica	Actividades Inmobiliarias	23%	51.664.385	23%	51.664.385
C Carvajal Propiedades e Inversiones S.A	Inmobiliario	20%	38.491.626	20%	38.491.626
E Fondo Nacional de Garantias	Actividades Financieras	3%	123.978	3%	123.978
F Cemex Colombia S.A.	Industria	0%	164	0%	164
G Cemex Argos S.A.	Industria	0%	84	0%	84
Sub total		-	297.337.121		297.337.121
H Fondo Patrimonial	Fiducias	-	12.120.769		9.693.000
Total		-	\$309.457.890		\$307.030.121

7. PROPIEDAD, PLANTA Y EQUIPO, NETO

•	Terrenos y edifícios	Maquinaria Y Equipo	Equipo de Oficina	Equipo de Computo	Vehículos	Total
Costo		<i></i>				
01 de enero de 2020	\$9.087.073	\$1.219.523	\$1.587,599	\$1.795.077	\$228.490	\$13.917.762
Adiciones	151.810	18.268	56.645	104.182	88.158	419.063
Disposiciones	-	-			(48.258)	(48.258)
31 de diciembre de 2020	\$9.238.883	\$1.237.791	\$1.644.244	\$1.899,259	\$258.390	\$14.288.567
Adiciones 2021	61.686	63.712	9.562	169.104	-	304.064
Disposiciones	-	(60.966)	-	(7.152)	(68.606)	(136.724)
31 de diciembre de 2021	\$9.300.569	\$1.240.537	\$1.653.806	\$2.061.211	\$199.784	\$14.455.907
Depreciación acumulada						
01 de enero de 2020	\$1.017.007	\$1,250,507	\$1,471,279	\$1,364,499	\$228,490	\$5.331.782
Depreciación anual	129.687	14.361	40,436	93.128	4,408	282.020
Menos depreciación acumulada de los activos						
dispuestos	-	-	-	-	(48.258)	(48.258)
Ajuste		(83.408)	-	83.408	-	-
31 de diciembre de 2020	\$1.146.694	\$1.181.460	\$1.511.715	\$1.541.035	\$184.640	\$5,565.544
Depreciación anual 2021	\$134.250	\$27.073	\$38.287	\$118.538	\$17.632	\$335,780
Menos depreciación acumulada de los activos dispuestos	-	(60.966)	-	(7.151)	(68.605)	(136.722)
31 de diciembre de 2021	\$1.280.944	\$1.147.567	\$1.550,002	\$1.652.422	\$133.667	\$5.764.602
Provisión bienes muebles						
01 de enero de 2020	12.796	-	-	-	-	12.796
31 de diciembre de 2020	-	-	-	-	-	
activos dispuestos	-	-	-	-	-	-
31 de diciembre de 2021	\$12.796	\$0	\$0	\$0	\$0	\$12.796
Valor neto en libros al 31 de diciembre de 2020	8.079.393	56,331	132.529	358.224	83,750	8.710.227
Valor neto en libros al 31 de diciembre de 2021	8.006.829	92.970	103.804	408.789	66,117	8.678.509

No existe ningún tipo de restricción sobre el dominio de la Propiedad, Planta y Equipo, ni sobre los flujos de efectivo por ellos generados.

8. INTANGIBLES

	2021	2020
Proyecto de tecnología (i)	\$ 694.500	\$ _
Total Intangibles corriente	\$ 694.500	\$ -
Licencias	\$ -	\$ 155.502
Proyecto de tecnología Amortización licencias	-	232.736
Total Intangibles no corriente	\$ 694.500	\$ (155.502) 232.736

 (i) Activo intangible correspondiente a la constitución del proyecto de transformación digital, el cual fue aprobado en Consejo Superior acta No.272 del 17 de marzo de 2020, con una dirección máxima de 3 años; se empezará a amortizar cuando termine el proyecto, el año 2022, durante 20 años.

9. OBLIGACIONES FINANCIERAS

		2021	2020
Tarjetas de Crédito Leasing financiero CP (I)	\$	1.481 14.805	\$ 584 22.967
Sub Total Corto Plazo	<u>\$</u>	16.286	\$ 23.551
Obligaciones Financieras Largo Plazo Leasing financiero (I)		40.184	 55.502
Total	\$	56.470	\$ 79.053

(l) La obligación se suscribió con el banco de occidente por un plazo de 4 años a una tasa promedio 6.07%.

10.COMERCIALES Y OTRAS CUENTAS POR PAGAR

		2021		2020
Corriente				
Cuentas comerciales por pagar	\$	512.932	\$	757.627
Otras cuentas por pagar (Impuestos, y acreedores varios)		688.716		747.499
Provisiones (I)		863.060		292.386
Sub Total	\$	2.064.708	\$	1.797.512
No corriente				
Pasivos en otras obligaciones (I)		140.789		-
Total	_ \$	2.205.497	_\$	1.797.512

10. COMERCIALES Y OTRAS CUENTAS POR PAGAR (CONTINUACIÓN)

- Corresponde a la provisión para trámite de licencias de construcción de los centros de servicios \$350.000 y provisión para atender demanda sobre responsabilidad en pensiones \$513.060.
- II. Corresponde a otros pasivos de menor cuantía, no exigibles el próximo año.

11.BENEFICIOS A EMPLEADOS

El valor de las obligaciones de la Fundación por este concepto a 31 de diciembre de 2021 y 2020, corresponden a:

	2021	2020
Cesantías	\$ 341.734	\$ 326.745
Intereses sobre cesantías	39.055	24.341
Vacaciones	 337.378	 325.240
Total	\$ 718.167	\$ 676.326
Otros beneficios a empleados a largo plazo (i)	\$ 1.026.203	\$ 1.166.992

(i) El valor de las obligaciones de la Fundación por el concepto de beneficios a empleados post-empleo a largo plazo se determinó con una valoración actuarial integral realizada por la empresa SQL informática, actuario Helbert Jiménez.

Este beneficio post-empleo corresponde a la obligación adquirida por pensiones compartidas por parte de la Fundación Carvajal, el cálculo actuarial se realizó con 19 personas para el 2021 y 22 para el 2020, al salir tres personas del cálculo.

A continuación, se muestra una conciliación entre los saldos iniciales y los saldos finales del pasivo por beneficios definidos:

	2021	2020
Valor al inicio del periodo Incluido en el resultado del período Ganancia (perdida) actuarial debido a:	\$ 1.166.992	\$ 1.011.117
Experiencia	(140.789)	155.875
Valor final del periodo	\$ 1.026.203	\$ 1.166.992

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	2021	2020
Valor al inicio del periodo Incluido en el resultado del período Ganancia (perdida) actuarial debido a:	\$ 1.166.992	\$ 1.011.117
Experiencia	(140.789)	155.875
Valor final del periodo	\$ 1.026.203	\$ 1.166.992

11. BENEFICIOS A EMPLEADOS (CONTINUACIÓN)

Supuestos	2021	2020
Tasa de descuento	7,32%	3,64%
Tasa de incremento pensional	1,61%	3,80%
Tasa anual de inflación	5,62%	1,61%
Tasa de mortalidad – Colombia	Tabla RV08	Tabla RV08
12. OTROS PASIVOS		
	2021	2020
Ingresos recibidos por anticipado (i)	\$ 2.950.905	\$ 3.119.149
Saldo de convenios y anticipos	-	(5.182)
Total	\$ 2.950.905	\$ 3.113.967

12. OTROS PASIVOS (CONTINUACIÓN)

(i) A continuación, se detallan los principales proyectos que conforman los ingresos recibidos por anticipado:

	2021	2020
Otros De Menor Cuantia	\$ 243.549	\$ 598.447
Interv Soc Villagorgona - Cargill 2021	498.387	-
Jovenes Tranformadores Dps-Cv-Fc	328.636	-
Laboratorio De Paz Actec	209.870	153.300
Activa Buenaventura - Usaid	200.124	6.883
Generalitat De Valencia	190.256	419.915
Transformación Con Compromiso	129.885	-
Activa Buenaventura - Fundacion Corona	103.025	77.500
Mas + Comunitario - Icbf 2021 2022	87.856	-
Liderazgo Con Enfasis En Jovenes-Nutresa	80.749	-
Sena 2020	78.988	231.597
Postobon Jovenes - F Postobon	72.194	-
Curso Virtual Habilidades Steam Ut Limma	71.593	-
Compromiso Valle - Propacifico	70.255	-
Activa Buenaventura - Gases De Occidente	60.717	59.570
Fortalecimiento United Way 2021 2022	49.640	-
Donacion -Becas Mba 2019	47.601	-
Compromiso Valle Semillero Propacifico	42,344	-
Fortalec Servic Bibliotecarios - Sec Cul	40.677	-
Mas Comunit Etnico 2020 2021 - Limmat	38.719	-
Mas Comunit Etnico 2020-2021 - Ut Propal	36.847	314.409
Alianza Rep Cali	30.000	-
Fortalec Mujeres Activas - Fama 3	27.132	-
Activa Buenaventura - F Celsia	25.000	-
Centrales Didacticas 2021 - Sec Cultura	24.919	-
Mas + Coordinadores - Icbf 2021 2022	24.754	-
Una Huella Para Siempre - Usaid	21.317	-
Aula Global Men 2021	21.185	-
Vensit lii - 2021	21.030	-
Proyec Plasticos Livianos Carvajal		
Empaques	17.077	234.156
Cargill Emergencia Covid 19 - 2020	16.000	428.921
Pruebas Egra Venezuela 2021	12.203	-
Confect Oportunidades - F. Fanalca 2021	11.200	-
Saberes Golondrinas 2020 - 2021	10.993	-
Activa Buenaventura - Propacifico	6,183	-
Cargill 2020 - Uniteway	-	60.672
Cargill Fase 3 - 2020	-	241.636
Hacia Alla Vamos 2	-	163.485
Metodologias Flexibles Sem 2020	-	62.479
Saberes Icetex - Icbf 2020 - 2021	-	30.976
Calidad Educativa Btura - Cenit	-	30.000
Sena 2019	-	5.203
		V.2VV
Total	\$ 2.950.905	\$ 3.119.149

13. PATRIMONIO

	2021	2020
Efecto adopción NIIF	\$ 296.704.017	\$ 296.704 .017
Excedentes acumulados	31.389.948	31.361.493
Reservas	10.983.091	10.983.091
Excedentes del ejercicio	91.137	28.455
Fondo social (i)	200	200
Total	\$ 339.168.393	\$ 339.077.256

(i) El Fondo social lo conformaron los socios fundadores: Alfonso Carvajal S.J \$50, Elena Carvajal Lourido \$75 y Ana Maria Carvajal \$75.

14. INGRESOS

A continuación, se presenta un análisis de los ingresos del período de la Compañía para operaciones que continúan:

	2021	2020
Actividades de servicio comunitario y social	\$10.955.270	\$ 7.809.997
Dividendos de sociedades (*)	5.161.779	5.397.022
Enseñanza	39.816	228.170
Alquiler	1.431.748	1.416.489
Recuperaciones de gastos operacionales	20.045	46.843
Total	\$17.608.658	\$14.898.521

(*) Los dividendos se recibieron de: (i) Inversantamonica S.A. \$3.847.333, de Carvajal S.A \$ 1.261.764 y (ii) Fondo de Garantías S.A. Confe \$52.682.

15. OTROS INGRESOS

	2021	2020
Financieros	\$ 824.941	\$ 1.077.684
Utilidad en venta y retiro de bienes	82.000	23.000
Recuperación provisiones	202	375.000
Diversos	172.824	341.099
Total	\$ 1.079.967	\$ 1.816.783

15. OTROS INGRESOS (CONTINUACIÓN)

(i) Los ingresos diversos corresponden a:

	2021	2020
Reintegro de otros costos y gastos empleados	\$ -	\$ 202
Otras recuperaciones	58	_
Ajuste al peso	594	2
Aprovechamientos no gravados	-	30
Aprovechamientos	43	6.795
Subsidio pago nomina PAEF	172.129	334.070
Total	\$ 172.824	\$ 341.099

16. COSTOS

	2021	2020
De personal	\$ 8.109.338	\$ 7.796.045
Honorarios	2.690.354	2.304.112
Servicios	1.809.209	1.821.548
Diversos (*)	1.989.493	1.034.199
Impuestos	318.115	299.170
Depreciaciones	335.780	257.911
Arrendamientos	218.634	237.881
Contribuciones y afiliaciones	148.762	203.94 1
Seguros	91.660	77.053
Gastos Legales	67.841	74.517
Gastos de viaje	46.949	49.348
Mantenimientos y reparaciones	30.902	19.761
Total	\$15.857.037	\$14.175.486

16.COSTOS (CONTINUACIÓN)

(*) Los costos diversos se componen por:

	2021		2020
Suministros Generales	\$	731.707	\$ 614.466
Suministros Y Partes De tecnología		347.097	108.391
Aportes En Contrato De transición		-	100.000
Suministros de Alimentos		73.115	81 .717
Transporte		118.145	52.262
Servicio De Casino Y Restaurante		135.570	46.473
Combustibles Y Lubricantes		18.031	9.257
Fotocopias		2.267	7.244
papelería General		6.557	7.137
Otros Gastos Diversos		17.001	6.933
Suministros Materiales De construcción		-	319
Provisión deudores		540.003	-
Total	\$	1.989.493	\$ 1.034.199

17. GASTOS DE ADMINISTRACION

	2021	2020
De personal	\$ 1.331.424	\$ 1.273.482
Honorarios	44.978	41.824
Servicios	180.424	193.724
Diversos	22.485	28.863
Impuestos	4.219	11.584
Depreciaciones	-	24.109
Arrendamientos	5.192	1.243
Contribuciones y afiliaciones	290	-
Seguros	654	4.134
Gastos de viaje	-	98
Gastos Legales	1.449	1.165
Total	\$ 1.591.115	\$ 1.580.226

18. OTROS EGRESOS

	2021	2020	
Donaciones	\$ 1.093.197	\$ 565.139	
Gastos no deducibles	15.529	 174.916	
Total	\$ 1.108.726	\$ 740.055	

19. COSTOS FINANCIEROS

	2021	2020
Intereses por sobregiros y préstamos		
bancarios	\$ 443	\$ 7.962
Otros gastos por interés (*)	 40.167	183.120
Total	\$ 40.610	\$ 191.082

(*) Los gastos por interés disminuyen por debido a que en el año 2021 no se presentaron perdidas en las inversiones de Credicorp.

20. INSTRUMENTOS FINANCIEROS

Gestión de riesgo en la tasa de interés - La Fundación Carvajal se encuentra expuesta a riesgos en la tasa de interés debido a que toma dinero en préstamo a tasas de interés variables. El riesgo es manejado por la Compañía realizando prepago de la deuda.

Gestión de riesgo cambiario - La Compañía realiza transacciones denominadas en moneda extranjera; en consecuencia, se generan exposiciones a fluctuaciones en la tasa de cambio. Las exposiciones a la tasa de cambio son manejadas dentro de los parámetros de las políticas aprobadas utilizando contratos sobre moneda extranjera.

Los importes en libros de los activos monetarios denominados en moneda extranjera al final del periodo sobre el que se informa son los siguientes:

	Activos			
		2021		2020
Cuenta de ahorros en Miami	\$	58.791	\$	50.845

21. ACTIVOS Y PASIVOS CONTINGENTES

La Fundación Carvajal no es parte demandada en ninguna acción legal que implique el supuesto incumplimiento de la entidad en el suministro de bienes y/o servicios de conformidad con los términos contractuales.

La Fundación Carvajal no tiene demandas pendientes contra ningún proveedor con referencia al suministro de productos defectuosos.

22. IMPUESTO A LAS GANANCIAS

Las disposiciones fiscales vigentes aplicables a la Fundación estipulan que:

- (a) Los contribuyentes del régimen tributario especial están sometidos al impuesto de renta y complementarios a la tarifa del 20% sobre el beneficio neto o excedente, no obstante, para la Fundación dicho beneficio se considera renta exenta, toda vez que éstos serán reinvertidos en programas de gestión social y de interés general de acceso a la comunidad, conforme a los Artículos 19, 356 y 358 del Estatuto Tributario Nacional.
- (b) La Fundación no está sometida a renta presuntiva por pertenecer al régimen tributario especial, no es contribuyente del impuesto a la riqueza, ni del impuesto sobre la renta para la Equidad CREE conforme a los Artículos 191 y 293-2 del Estatuto Tributario y el artículo 20 de la Ley 1607 de 2012.
- (c) En 2016 aplican para efectos fiscales, las referencias a las normas contables contenidas en las normas tributarias conforme a la Ley 1607 de 2012; a partir del año 2017 con la expedición de la Ley 1819, la determinación del impuesto de renta se realizará conforme a los marcos técnicos normativos contables vigentes en Colombia, cuando la ley tributaria remita expresamente a ellas y en los casos en que esta no regule la materia.
- (d) Las declaraciones de impuestos están soportadas por el libro tributario previsto en el Artículo 4 del Decreto 2548 de 2014 así como todos los documentos, externos e internos y comprobantes que evidencian la realidad de las operaciones desarrolladas.
- (e) Para permanecer y tener la calificación dentro del régimen tributario especial la Fundación deberá cumplir con los procedimientos que la Dirección de Impuestos y Aduanas Nacionales defina, junto con los documentos establecidos por el Gobierno Nacional mediante Decreto. Los contribuyentes del régimen tributario especial se encuentran contemplados en el Artículo 140 y la calificación al régimen en el Artículo 148 de la Ley 1819 de 2016.
- (f) Los contribuyentes del régimen tributario especial están sometidos al régimen de renta por comparación patrimonial. La Reforma consagró que cuando el beneficio neto o excedente exento determinado de conformidad del Artículo 357 del Estatuto Tributario, resultare inferior a la diferencia entre el patrimonio líquido del último periodo gravable y el patrimonio líquido del periodo inmediatamente anterior, dicha diferencia se considera renta gravable, a menos que se demuestre que el aumento patrimonial obedece a causas justificativas. Lo anterior conforme al Artículo 151 de la Ley 1819 de 2016.

22. IMPUESTO A LAS GANANCIAS (CONTINUACIÓN)

Las declaraciones del impuesto de renta pueden ser revisadas por las autoridades de impuestos dentro de los 2 años siguientes a la fecha de presentación o corrección; la Ley 1819 de 2016 extendió a partir del año 2017, el término general de firmeza de las declaraciones tributarias a 3 años, a partir de la fecha del vencimiento para declarar o a partir de la fecha de su presentación, cuando estas hayan sido presentadas de forma extemporánea.

FUNDACION CARVAJAL DETERMINACION DEL BENEFICICIO NETO POR EL AÑO GRAVABLE 2021

INGRESOS	2021	2020
Total ingresos de cualquier naturaleza	18.688.626	16.715.304
(-) ingresos dividendos certificados como NR ni GO	-	(5.397.021)
TOTAL INGRESOS (1)	18.688.626	11.318.283
EGRESOS		
Total de costos y gastos contables + (-) ajustes del beneficio neto	18.597.488	16.686.849
(-) Gastos no deducibles	(2.377)	(411.233)
(-) Gastos de provisiones	(523.060)	-
(-) Depreciación por el año 2021	(335.780)	(282.020)
(-) Costos y gastos vigencias anteriores	-	(24.181)
(-) Gravamen al Movimiento Financiero no deducible	-	(30.425)
(-) Impuestos Asumidos	(5.167)	(8.019)
(-) Donaciones no deducibles	-	(41.628)
 Inversion en activos neto (i) 	1.039.522	370.805
- Inversion realizadas	(82.000)	-
TOTAL EGRESOS (2)	18.688.626	16.260.148
UTILIDAD NETO DEL AÑO (1) - (2)	(0)	(4.941.865)
(i) Inversiones en activos fijos \$304.063 Inversiones fondo patrimonial descontadas en el cálculo \$753.459		

Para el año 2021, Los dividendos que recibe la Fundación deberán hacer parte de los ingresos del cálculo del beneficio neto, y no considerarse como ingreso no constitutivo de renta ni de ganancia ocasional.

Los pagos en el gravamen al movimiento financiero son deducibles en el 100%.

22. IMPUESTO A LAS GANANCIAS (CONTINUACIÓN)

Las inversiones serán descontadas si existen excedentes fiscales hasta el 100% de ellos sin generar pérdidas fiscales; decreto 2150 de 2017 y decretos reglamentarios posteriores.

23. COMPROMISOS

La Fundación Carvajal al cierre del 2021 tiene convenios celebrados los cuales pasarán a periodos siguientes:

Laboratorio de paz: El 01 de enero de 2017 la Fundación Carvajal realizó un convenio con ACTEC SBL, el cual tiene por objeto Inclusión social y económica de las poblaciones vulnerables en Colombia gracias al modelo transformador MicroMBA de ACTEC en conformidad al dossier del Programa ACTEC-Un Oficio para todos 2017-2021., con una duración de 60 meses. El valor del convenio es de \$ 1.770.668 MM. A en el año 2020 se hizo una Adición al convenio por valor de 320.000 MM, a diciembre 31 de 2021 se ejecutó \$ 2.532.423 MM. El mayor valor ejecutado corresponde al ingreso por diferencia en cambio.

Convenio de ampliación de cobertura No 76-014: El 04 de Noviembre de 2020 la Fundación Carvajal realizó un convenio con Servicio Nacional de Aprendizaje -SENA, el cual tiene por objeto Realizar acciones de formación aunando esfuerzos, capacidades y conocimientos para el desarrollo de programas de formación profesional integral, en el marco del Programa de Ampliación de Cobertura, con el fin de formar a un mayor número de colombianos, mediante alianzas celebradas entre el SENA y las Instituciones de Formación para el Trabajo y el Desarrollo Humano y las Instituciones de Educación Superior, inscritas en el Banco de Instituciones Educativas (BIE). Cumpliendo con los estándares de calidad establecidos en el marco legal y con los procesos de Aseguramiento de la Calidad de la Dirección de Formación Profesional del SENA, de conformidad con la propuesta presentada por el CONVINIENTE en los aspectos avalados por la respectiva Regional, y en concordancia con el plan operativo, con una duración de 16 meses. El valor del convenio es de \$ 507.995MM. A diciembre 31 de 2021 se ejecutó \$ 428.499 MM.

Convenio de cooperación No. 54 celebrado-Cuso 1.5: El 01 de agosto de 2020 la Fundación Carvajal realizó un convenio de cooperación con CUSO INTERNATIONAL, el cual tiene por objeto Promover la vinculación y sostenibilidad del empleo de al menos 191 personas (50% población colombiana y 50% población venezolana) ubicados en Cali a través de un proceso de formación técnico social, con una duración de 17 meses. El valor del convenio es de \$891.480MM. A diciembre 31 de 2021 se ejecutó \$790.457MM.

23. COMPROMISOS (CONTINUACIÓN)

Acuerdo de Colaboración Proyecto Generalitat Valenciana. Firmado en España entre Fundacion del Valle, Fundación Mainel y Fundación Carvajal, el 04 diciembre de 2020 el cual tiene por objetivo el empoderamiento económico de la población víctima del conflicto, especialmente jóvenes y mujeres en situación de vulnerabilidad, de las comunas de Cali; cuya vigencia es del 01/01/2021 al 31/12/2022 el valor del acuerdo de colaboración es de 187.443 euros. A diciembre 31 del 2021 se ejecutó 229.658 MM.

Modelo de Acompañamiento (MAS COMUNITARIO): El 09 de agosto de 2021 la Fundación Carvajal aceptó la propuesta de vinculación al fondo ICETEX- ICBF para la formación en servicios de fortalecimiento situado dirigido a agentes educativas madres y padres comunitarios vinculación a los servicios de primera infancia del ICBF. El cual tiene por objeto contribuir al mejoramiento de la calidad de la educación inicial de las niñas y los niños, por medio del reconocimiento, acompañamiento, transformación y resignificación de las prácticas pedagógicas de las agentes educativas, madres y padres comunitarios. Contrato Interadministrativo N° 2019 - 011 ICETEX / 1787 de 2019, con una duración de 10 meses. El valor del convenio es de \$ 2.506.340 MM. A diciembre 31 de 2021 se ejecutó \$1.061.932 MM.

Acuerdo de Cooperación No. 72051419CA00002 Activa Buenaventura: el 30 de noviembre de 2018 la Fundación Carvajal firmó un convenio de Cooperación con la Agencia de los Estados Unidos para el Desarrollo Internacional "USAID" el cual tiene como objetivo general la implementación del Modelo de Marco de Participación Ciudadana "Activa Buenaventura", que busca generar condiciones adecuadas para la gobernabilidad democrática a través de tres (3) estrategias: liderazgo colectivo, incidencia en políticas públicas y gobierno abierto; cuya vigencia es del 01/02/2019 a 31/01/2024, el valor del convenio es de \$10.154.602 MM. A diciembre 31 de 2021 se ejecutó \$5.867.834MM.

Formación en servicios Mas Coordinadores: el 13 de agosto de 2021 la Fundación Carvajal aceptó la propuesta de vinculación al fondo ICETEX- ICBF para desarrollar el proceso Formación en servicio (fortalecimiento situado), dirigido a agentes educativas, madres y padres comunitarios vinculados a los servicios de primera infancia del ICBF. El cual tiene por objeto Fortalecer el que hacer de coordinadoras y coordinadores de los servicios de educación inicial mediante estrategias para el desarrollo de habilidades personales y sociales, que contribuyan a los procesos de mejoramiento a la calidad dentro del marco de la atención integral a la primera infancia. Contrato Interadministrativo N°2019 - 011 ICETEX / 1787 de 2019, con una duración de 10 meses. El valor del convenio es de \$ 318.920 MM. A diciembre 31 de 2021 se ejecutó \$128.327 MM.

23. COMPROMISOS (CONTINUACIÓN)

Convenio donación 15079 Proyecto Saberes Fortalecimiento Curricular 2021. Firmado entre Limmat Stiftung y Fundación Carvajal, el 20 de agosto del 2021, el cual tiene por objeto la formación de madres y padres comunitarios en el programa "Saberes Fortalecimiento Curricular" a 1.000 agentes educativas en los departamentos de Antioquia, Bolívar, Casanare, Cauca, Huila y Valle del Cauca; cuya vigencia es de 10 meses el valor del convenio de donación es de \$160.000 MM. A diciembre 31 del 2021 se ejecutó \$9.1 MM.

Acuerdo Cooperativo No. 7200AA21CA00003 Juntos Aprendemos: el 13 de agosto de 2021 la Fundación Carvajal firmó un convenio de costos reembolsables de gastos con Partners of the Americas el cual consiste en aumentar la capacidad del sistema educativo colombiano para proporcionar una educación de calidad sostenible e inclusiva en las zonas afectadas por la migración. El proyecto tiene como objetivos (i) mejorar la calidad de la educación de niños y jóvenes de las comunidades receptoras; (ii) mayor acceso a la educación de calidad a niños y jóvenes de las comunidades receptoras; (iii) reforzar la participación de la comunidad en las oportunidades educativas. El convenio tiene una vigencia comprendida entre el 16 de agosto de 2021 al 31 de octubre de 2025, el valor del convenio es de \$31.270.558 MM. A diciembre 31 de 2021 se ejecutó \$869.218 MM.

Convenio CO1.PCCNTR.3126530 Ministerio de Educación Nacional - MEN: el 27 de diciembre de 2021 la Fundación Carvajal firmó un convenio con el Ministerio de educación nacional cuyo objeto es la aunar esfuerzos técnicos, administrativos y financieros para el seguimiento e implementación de una estrategia que facilite la disminución de repitencia, deserción y reprobación de los niños, niñas y adolescentes a través del fortalecimiento de competencias básicas en básica primaria y básica secundaria para promover el tránsito a la media. El convenio tiene una vigencia comprendida entre el 27 de diciembre de 2021 al 30 de septiembre de 2022, el valor del convenio es de \$1.714.728 MM de los cuales \$1.199.999 MM son aportes del MEN y \$514.728 MM son aportes de la Fundación Carvajal. A diciembre 31 de 2021 se ejecutó de los recursos del Ministerio de Educación el valor de \$4 MM.

Convenio de donación No. 15078 Saberes Cali 2021: En el mes de Julio de 2021 la Fundación Carvajal realizó un convenio de donación con Fundación éxito, el cual tiene por objeto Cualificar la atención brindada por padres y madres comunitarias del ICBF en las comunas 13, 14, 15, 16 y 21 de la ciudad de Cali a través de un proceso de profesionalización dirigido por la Escuela Fundación Carvajal. Cada madre y padre comunitario participante recibirá el título de Técnico Profesional en Primera Infancia, hasta el mes de junio de 2022. El valor del convenio es de \$80.000MM. A diciembre 31 de 2020 se ejecutó \$40.000MM.

26. NOTA REVELATORIA SOBRE IMPACTO DEL VIRUS COVID-19

Debido a que el 11 de marzo de 2020 la Organización Mundial de la Salud - OMS declaró el actual brote de enfermedad por coronavirus - COVID-19 como una pandemia, el presidente de la República mediante el Decreto Legislativo 417 del 17 de marzo de 2020, declaró el estado de Emergencia Económica, Social y Ecológica en todo el territorio Nacional, situación que permaneció sobre todo el año 2021.

La Fundación en el año 2021 y 2020 se acoge a las directrices para el cuidado de la salud de la comunidad en general. A continuación, se describen los principales hitos de la gestión institucional:

- Respecto a las actividades de intervención social integral y administrativas, realizadas por el equipo de la Fundación, se determinó la modalidad de trabajo remoto para el 2020 y en el año 2021 fue migrando a las modalidades de teletrabajo, alternancia y presencialidad, de esta forma aprovechar los espacios físicos de la Fundación en la operación con la comunidad.
- La Fundación logró mantener su planta de personal, y solo se desvinculó a los contratos que terminaban por vigencia (termino fijo).
- Se cumplió con los requisitos para acceder a la subvención del gobierno en el programa de apoyo al empleo formal "PAEF" del cual fue beneficiado en la cuantía de \$172MM en el año.
- La situación de emergencia no impidió que la Fundación desarrollara su objeto social y ejecutara las actividades meritorias según lo planeado. Mantener una estructura flexible permitió que a pesar de la situación de pandemia se lograran los objetivos planteados en el presupuesto. Se planteo manejar recursos por valor de \$21.824MM proponiendo un cierre financiero de \$30MM de los cuales se logró gestionar recursos por \$25.82MM generando un cierre favorable \$91MM.
- Para el año 2021, se elaboró un presupuesto adecuado a la realidad actual del país que permitió continuar con la intervención social integral y el desarrollo de las actividades meritorias acompañado de estrategias para la optimización de los recursos institucionales.

27. SITUACION DE ORDEN PUBLICO

El Paro Nacional que tuvo lugar en diferentes municipios del país, pero especialmente en Cali, estuvo marcada por bloqueos en diferentes puntos de la ciudad durante todo el día desde sus inicios, lo que finalmente desató graves situaciones de orden público por enfrentamientos entre la fuerza pública y los marchantes. Esta situación se desató por diferentes razones de índole económico, pero, sobre todo, razones sociales.

27. SITUACION DE ORDEN PUBLICO (CONTINUACIÓN)

En este sentido, nace la iniciativa Compromiso Valle, conformada por diferentes entidades del departamento y de la cual hace parte la Fundación Carvajal. Con esta iniciativa se espera contribuir a la generación de oportunidades enmarcadas en 6 líneas de acción y aunque nace del contexto actual del país, no se presenta como una solución temporal o respuesta inmediata, sino que se espera que su impacto sobrepase dicha coyuntura, proyectándose resultados en el corto, mediano y largo plazo. Las 6 líneas de acción proyectadas son: 1) seguridad alimentaria en donde se trabajará en la ampliación y fortalecimiento de comedores comunitarios; 2) empleabilidad que ofrecerá alternativas de formación pertinente para el empleo 3) emprendimiento en donde habrá apoyo con fondos, generación de capacidades y conexiones comerciales;4) transformación de proyectos de vida que trabajarán procesos de resocialización y acompañamiento a jóvenes con altos niveles de exclusión; 5) liderazgo sólido con foco en formación en temas de gobernanza, ciudadanía, procesos de mentoría y mujeres lideresas; y 6) educación con programas enfocados en la primera infancia y el fortalecimiento de la calidad educativa a nivel de básica y media.

Aunque la Fundación vio afectada su operación en los territorios de Cali y Buenaventura durante el tiempo del paro nacional, luego recupero su ejecución técnica y financiera y logro las metas propuestas para el año 2021.

28. APROBACIÓN DE LOS ESTADOS FINANCIEROS

Los Estados Financieros han sido autorizados para su divulgación por el Representante Legal y/o Consejo Superior el 18 de marzo de 2022. Estos estados financieros van a ser puestos a consideración del máximo órgano social, quien puede aprobar o improbar estos Estados Financieros.

FUNDACION CARVAJAL Certificación de los Estados Financieros

Declaramos que hemos verificado previamente las afirmaciones contenidas en los estados financieros de la Fundación Carvajal finalizados al 31 de diciembre de 2021 y 2020, los cuales se han tomado fielmente de libros de contabilidad. Por lo tanto:

- Los activos y pasivos de Fundación Carvajal existen en la fecha de corte y las transacciones registradas se han realizado durante el periodo.
- Los activos representan probables beneficios económicos futuros (derechos) y los pasivos representan probables sacrificios económicos futuros (obligaciones), obtenidos o a cargo de la Fundación Carvajal y de sus subordinadas en la fecha de corte.
- Todos los elementos han sido reconocidos como importes apropiados.
- Los hechos económicos han sido correctamente clasificados, descritos y revelados,

Asimismo, los Estados Financieros han sido autorizados para su divulgación por el Representante Legal y/o Consejo Superior el 18 de marzo de 2022. Estos estados financieros van a ser puestos a consideración del máximo órgano social el próximo 18 de marzo de 2022, quien puede aprobar o improbar estos Estados Financieros.



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